

## EAST AYRSHIRE COUNCIL

### GOVERNANCE AND SCRUTINY COMMITTEE - 11 MARCH 2011

#### MATTERS ARISING UPDATE REPORT

#### Report by Executive Director of Finance and Corporate Support

#### 1. PURPOSE OF REPORT

- 1.1 The purpose of this report is to provide the Committee with a consolidated response to information requests made by Members at previous meetings.

#### 2. BACKGROUND

- 2.1 As Members are aware, during the course of discussions at meetings of the Governance and Scrutiny Committee, Members, from time to time, seek information or clarification from Officers on particular matters which requires to be provided after the meeting. Such requests arise from, and reflect, the role of the Committee in respect of its scrutiny function.
- 2.2 The Committee at its meeting held on 3 April 2009 agreed that, in future, a report be submitted to the Committee to consolidate all responses to information requests made by Members of the Committee at previous meetings or, otherwise, provide an explanation as to why the relevant information is not yet available. This approach will formalise the various matters arising into report format thereby facilitating presentation of the information to Members and recording of the origin and progress of the issues raised.

#### 3. UPDATE ON MATTERS ARISING

- 3.1 The outstanding matter arising from the last meeting of the Committee and the information relevant this matter is set out below, namely:-

**3.1.1 Quarterly Employee Statistics: October - December 2010: Stress Related Absence (GCS 11 February 2011, Item 4(i), Page , 07/12)**

**Information Requested:** That the Head of Human Resources would provide within the Matters Arising Update Report to the next meeting a breakdown, for the last quarter of 2010, of the level of absence due to stress arising from work related reasons and personal reasons.

**Response by the Executive Director of Finance and Corporate Support:**  
The breakdown requested is as undernoted, namely:-

<b>Source of Stress</b>	<b>Numbers</b>
Personal issues	112 (69.5%)
Work related	44 (27.4%)
Combination of both	5 (3.1%)

Absence due to personal issues included bereavement, family issues and family illness.

**4. FINANCIAL/LEGAL/POLICY/COMMUNITY PLANNING/RISK IMPLICATIONS**  
- None arising directly from this report.

**5. RECOMMENDATION**

**5.1** The Committee is asked to note the information provided in response to the matter arising as set out in this report.

Alex McPhee  
Executive Director of Finance and Corporate Support

25 February 2011  
SN/SR

**LIST OF BACKGROUND PAPERS - NIL**

Any person wishing further information on this report should contact Bill Walkinshaw, Head of Democratic Services on Telephone Number (01563) 576135.

**Implementation Officer: Stuart Nelson, Administrative Officer.**