

**EAST AYRSHIRE COUNCIL**

**APPEALS PANEL**

**MINUTES OF MEETING HELD ON THURSDAY 2 SEPTEMBER 2010 AT 1000 HOURS IN CROOKEDHOLM COMMUNITY CENTRE, GROUGAR ROAD, CROOKEDHOLM**

**PRESENT:** Councillors Tom Cook, Stuart Finlayson, Kathy Morrice, Elaine Dinwoodie and Drew Filson.

**ATTENDING:** Craig Young, Team Leader, Litigation and Advice; and Gillian Hamilton, Administrative Officer.

**CHAIR:** Councillor Tom Cook, Chair.

**APPOINTMENT OF CHAIR**

1. It was agreed unanimously that Councillor Tom Cook be appointed as Chair for this meeting.

**EXCLUSION OF PRESS AND PUBLIC**

2. The Panel resolved that under Section 50A(4) of the Local Government (Scotland) Act 1973, as amended, the Press and public be excluded from the meeting for the following items of business on the grounds that they involved the likely disclosure of exempt information as defined in Paragraph 1 of Schedule 7A of the Act.

**HEARING PROCEDURE**

3. The Panel noted the Appeals Hearing Procedure (Grievance and Disputes) (circulated).

**CONSIDERATION OF GRIEVANCE APPEAL NO G13/10**

4. There were submitted a production by the appellants' representative and productions and a list of witnesses by the Executive Director of Finance and Corporate Support, as the management representative (all circulated).

The Panel heard evidence from the appellants' representative and two of the appellants and from the management representative and his witness who spoke to all matters raised, all in accordance with the Hearing Procedure.

**OUTCOME OF APPEAL**

5. Having heard both parties, and recalled the appellants' representative and two appellants and the management representative and his witness all to clarify a point of uncertainty on evidence already given, the Panel agreed by majority that the grounds of the appeal had not been substantiated and the appeal was not upheld.

The meeting terminated at 1155 hours.