

**EAST AYRSHIRE COUNCIL**

**APPEALS PANEL**

**MINUTES OF MEETING HELD ON THURSDAY 4 MARCH 2010 AT 1000 HOURS  
IN MEETING ROOM 1, COUNCIL HEADQUARTERS, LONDON ROAD,  
KILMARNOCK**

**PRESENT:** Councillors Robert McDill, John McGhee, Tom Cook, Neil McGhee and Jim Roberts.

**ATTENDING:** Martin Rose, Head of Human Resources/Advisor to the Panel; and Sharon McHarg, Administrative Officer.

**CHAIR:** Councillor Robert McDill, Chair.

**EXCLUSION OF PRESS AND PUBLIC**

1. The Panel resolved that under Section 50A(4) of the Local Government (Scotland) Act 1973, as amended, the Press and public be excluded from the meeting for the following items of business on the grounds that they involved the likely disclosure of exempt information as defined in Paragraph 1 of Schedule 7A of the Act.

**ADJOURNMENT/RECONVENTION**

2. The Panel having been informed that the appellant had not yet arrived, agreed to adjourn at 1000 hours and reconvened at 1020 hours with the same Members and Officers present and in attendance.

**DISCIPLINARY APPEAL D1/10**

3. There was submitted a copy of the Appeals Hearing Procedure (Disciplinary) together with submissions by the Executive Director of Neighbourhood Services and the appellant (all circulated).

The Panel heard evidence from the Management Representative and witnesses and from the appellant, who spoke to all matters raised, all in accordance with the agreed Hearing Procedure.

**OUTCOME OF APPEAL**

4. Having heard both parties the Panel unanimously agreed that the grounds of the appeal had not been substantiated and the appeal was not upheld.

The meeting terminated at 1250 hours.