

EAST AYRSHIRE COUNCIL**CABINET****MINUTES OF SPECIAL MEETING HELD ON WEDNESDAY 30 JULY 2008 AT 0903 HOURS IN THE MEETING ROOM, COUNCIL HEADQUARTERS, LONDON ROAD, KILMARNOCK**

PRESENT: Councillors Douglas Reid, John MacKay, Jim Buchanan, Hugh Ross, Robert McDill and Kathy Morrice.

ATTENDING: Fiona Lees, Chief Executive; Elizabeth Morton, Depute Chief Executive/Executive Director of Corporate Support; Graham Short, Executive Director of Educational and Social Services; Bill Stafford, Executive Director of Neighbourhood Services; Bill Walkinshaw, Head of Democratic Services; David Mitchell, Head of Legal, Procurement and Regulatory Services; Martin Rose, Head of Personnel; Robin Barker, Financial Controller; and Christine Baillie, Administrative Officer.

APOLOGIES: Councillors Iain Linton, Jim Todd, Eric Jackson and Jim Roberts.

CHAIR: In the absence of the Chair and Vice-Chair, Councillor Robert McDill was appointed as Chair.

MANAGEMENT AND RESOURCES**RECRUITMENT AND SELECTION - PROCUREMENT OF ASSESSMENT CENTRE PROVISION**

1. There was submitted a report dated 21 July 2008 (circulated) by the Depute Chief Executive/Executive Director of Corporate Support which sought approval to negotiate with, and appoint, the Keil Centre Limited as part of the Council's overall recruitment and selection arrangements in terms of the relevant provisions of the Council's Standing Orders Relating to Contracts.

Cabinet agreed:-

- (i) that the Keil Centre Limited be appointed to provide services relating to recruitment and selection for a period of 12 months from 1 August 2008 in accordance with Paragraph 20(1) of the Council's Standing Orders Relating to Contracts; and
- (ii) otherwise, to note the contents of the report.

EXCLUSION OF PRESS AND PUBLIC

2. Cabinet resolved "That under Section 50A(4) of the Local Government (Scotland) Act 1973, as amended, the Press and public be excluded from the meeting for the following items of business on the grounds that they involved the likely disclosure of exempt information as defined in Paragraph 1 of Schedule 7A of the Act".

EARLY RETIREMENT

3. There was submitted a report dated 23 July 2008 (circulated) by the Depute Chief Executive/Executive Director of Corporate Support which sought approval of a

request for early retirement received from an employee within the Department of Educational and Social Services.

Cabinet agreed to approve the early retirement arrangement as detailed in Appendix A to the report.

SEVERANCE ARRANGEMENTS

4. There was submitted a report dated 23 July 2008 (circulated) by the Depute Chief Executive/Executive Director of Corporate Support which sought approval of severance arrangements for two employees within the Department of Educational and Social Services.

Cabinet agreed to approve the severance arrangements as detailed in Appendix A to the report.

Councillor Douglas Reid joined the meeting during discussion of the above item.

The meeting terminated at 0910 hours.