

**EAST AYRSHIRE COUNCIL**

**APPEALS PANEL**

**MINUTES OF MEETING HELD ON THURSDAY 29 SEPTEMBER 2011 AT 1000 HOURS IN THE COUNCIL CHAMBERS, COUNCIL HEADQUARTERS, LONDON ROAD, KILMARNOCK**

**PRESENT:** Councillors Iain Linton, Tom Cook, Hugh Ross, Stuart Finlayson and William Crawford.

**ATTENDING:** Martin Rose, Head of Human Resources/Adviser to the Panel; and Stuart Nelson, Administrative Officer.

**CHAIR:** Councillor Iain Linton, Chair.

**EXCLUSION OF PRESS AND PUBLIC**

1. It was agreed that under Section 50A(4) of the Local Government (Scotland) Act 1973, as amended, the Press and public be excluded from the meeting for the following items of business on the grounds that they involved the likely disclosure of exempt information as defined in Paragraph 1 of Schedule 7A of the Act.

**HEARING PROCEDURE**

2. The Panel noted the Appeals Hearing Procedure (circulated) to be followed at the meeting.

**CONSIDERATION OF DISMISSAL APPEAL: APPEAL REFERENCE NO D5/11**

3. There were submitted productions and a list of witnesses by the Depute Chief Executive/Executive Director of Neighbourhood Services; and Notification of Appeal Form by the appellant (all circulated).

The Panel heard, in turn, evidence from the management representative and the management witness, and from the appellant and the appellant's representative, who spoke to all matters raised, all in accordance with the agreed Hearing Procedure.

**OUTCOME OF APPEAL NO D5/11**

4. Having heard both parties, the Panel unanimously agreed that the grounds of the appeal had not been substantiated and the appeal was not upheld.

The meeting terminated at 1116 hours.