

EAST AYRSHIRE COUNCIL

RECRUITMENT PANEL

MINUTES OF MEETING HELD ON TUESDAY 5 FEBRUARY 2008 AT 1100 HOURS IN THE DE WALDEN ROOM, DOWER HOUSE, DEAN CASTLE COUNTRY PARK, KILMARNOCK

PRESENT: Councillors Douglas Reid, Tom Cook, John Knapp, Stuart Finlayson and Robert McDill.

ATTENDING: Fiona Lees, Chief Executive; Bill Stafford, Executive Director of Neighbourhood Services; Martin Rose, Head of Personnel; and Stuart Nelson, Administrative Officer.

CHAIR: Councillor Douglas Reid, Chair.

EXCLUSION OF PRESS AND PUBLIC

1. The Panel resolved that under Section 50A(4) of the Local Government (Scotland) Act 1973, as amended, the Press and public be excluded from the meeting for the following item of business on the grounds that it involved the likely disclosure of exempt information as defined in Paragraph 1 of Schedule 7A of the Act.

**POST OF HEAD OF ROADS AND TRANSPORTATION
(Item 2, Page 225, 07/11)**

2. There was submitted a report dated 28 January 2008 (circulated) by the Depute Chief Executive/Executive Director of Corporate Support which presented information to the Recruitment Panel on the candidates selected for interview with a view to making an appointment to the post of Head of Roads and Transportation, together with the following documentation, namely:-
 - (i) synopsis of the interviewees;
 - (ii) copy of the Head of Roads and Transportation recruitment pack, which included a copy of the advertisement, job outline and person specification; and
 - (iii) copy of Part B of the applications received.

The Panel then interviewed candidate referenced ALL 001.

ADJOURNMENT/RECONVENTION

3. The Panel adjourned at 1220 hours and reconvened at 1300 hours with the same Members and Officers present and in attendance and interviewed candidates referenced BRY 001 and FRA 001.

ADJOURNMENT/RECONVENTION

4. The Panel adjourned at 1450 hours and reconvened at 1618 hours with the same Members and Officers present and in attendance.

The Panel were then joined by Ken Gray and Amanda Simpson, from the Keil Centre who provided feedback to the Panel on the outcome of the assessments undertaken by all candidates who had been interviewed.

After consideration, it was agreed:-

- (i) to offer the post of Head of Roads and Transportation to John Bryson;
- (ii) that all Elected Members of the Council be informed of the appointment; and
- (iii) that the necessary arrangements be remitted to the Depute Chief Executive/Executive Director of Corporate Support.

The meeting terminated at 1652 hours.