

EAST AYRSHIRE COUNCIL

APPEALS PANEL

MINUTES OF MEETING HELD ON TUESDAY 18 JANUARY 2011 AT 1010 HOURS IN THE COUNCIL CHAMBERS, COUNCIL HEADQUARTERS, LONDON ROAD, KILMARNOCK

PRESENT: Councillors Iain Linton, Rose-Ann Cuninghame, Maureen McKay, Neil McGhee and Jim Roberts.

ATTENDING: Craig Young, Team Leader, Litigation and Advice; and Stuart Nelson, Administrative Officer.

CHAIR: Councillor Iain Linton, Chair.

EXCLUSION OF PRESS AND PUBLIC

1. It was agreed that under Section 50A(4) of the Local Government (Scotland) Act 1973, as amended, the Press and public be excluded from the meeting for the following item of business on the grounds that it involved the likely disclosure of exempt information as defined in Paragraph 1 of Schedule 7A of the Act.

HEARING PROCEDURE

2. The Panel noted the Appeals Hearing Procedure (Grievance and Dispute) (circulated).

CONSIDERATION OF GRIEVANCE APPEAL NO G20/10

3. There were submitted productions by the appellant's representative, and productions and a list of witnesses by the management representative (all circulated).

The Panel heard, in turn, evidence from the appellants' representative, accompanied by the appellant, and from the management representative and witness, who spoke to all matters raised, all in accordance with the Hearing Procedure.

OUTCOME OF APPEAL

4. Having heard both parties, the Panel agreed by majority that the grounds of the appeal had not been substantiated and the appeal was not upheld; but noted that the appellant should be guaranteed an interview for any future advertised vacancies for the post in which he was formerly employed, and expected management would ensure that this happened.

The meeting terminated at 1220 hours.