

EAST AYRSHIRE COUNCIL

APPEALS PANEL

**MINUTES OF MEETING HELD ON WEDNESDAY 30 JUNE 2010 AT 1300 HOURS
IN THE COUNCIL CHAMBERS, COUNCIL HEADQUARTERS, LONDON ROAD,
KILMARNOCK**

PRESENT: Councillors Hugh Ross, Maureen McKay, Tom Cook, John Campbell and Stuart Finlayson.

ATTENDING: Martin Rose, Head of Human Resources; and Jennifer Morrison, Administrative Officer.

CHAIR: Councillor Hugh Ross, Chair.

EXCLUSION OF PRESS AND PUBLIC

1. The Panel resolved that under Section 50A(4) of the Local Government (Scotland) Act 1973, as amended, the Press and public be excluded from the meeting for the following items of business on the grounds that they involved the likely disclosure of exempt information as defined in Paragraph 1 of Schedule 7A of the Act.

GRIEVANCE APPEAL REF NO G3/10

2. The Chair advised the Panel that Grievance Appeal Ref No G3/10 had been withdrawn by the appellant.

HEARING PROCEDURE

3. The Panel noted the Appeals Hearing Procedure (Grievance & Disputes) (circulated).

CONSIDERATION OF GRIEVANCE APPEAL - APPEAL REF NO G9/10

4. There was submitted notification of Grievance Appeal by the appellant, and productions by the Depute Chief Executive/Executive Director of Neighbourhood Services as the management representative (both circulated).

The Panel heard evidence from the appellant and their representative; and from the management representative, who spoke to all matters raised, all in accordance with the Hearing Procedure.

OUTCOME OF APPEAL

5. The Panel agreed by majority that the grounds of the appeal had not been substantiated and the appeal was not upheld. The appellant was further advised to submit their case regarding transport to and from work to the Departmental Group established to consider cases where employees had difficulty in conforming to the travel to work arrangements.

ADJOURNMENT/RECONVENTION

6. The Panel adjourned at 1420 hours and reconvened at 1425 hours with the same Members and Officers present and in attendance.

CONSIDERATION OF GRIEVANCE APPEAL - APPEAL REF NO G32/09

7. There was submitted notification of Grievance Appeal by the appellant, and productions by the Depute Chief Executive/Executive Director of Neighbourhood Services as the management representative (both circulated).

The Panel heard evidence from the appellant and their representative; and from the management representative, who spoke to all matters raised, all in accordance with the Hearing Procedure.

ADJOURNMENT/RECONVENTION

8. The Panel adjourned at 1505 hours and reconvened at 1510 hours with the same Members and Officers present and in attendance.

OUTCOME OF APPEAL

9. The Panel agreed by majority that the grounds of the appeal had not been substantiated and the appeal was not upheld.

CONSIDERATION OF GRIEVANCE APPEAL - APPEAL REF NO G10/10

10. There was submitted notification of Grievance Appeal by the appellant, and productions by the Depute Chief Executive/Executive Director of Neighbourhood Services as the management representative (both circulated).

The Panel heard evidence from the appellant and their representative; and from the management representative, who spoke to all matters raised, all in accordance with the Hearing Procedure.

OUTCOME OF APPEAL

11. The Panel agreed by majority that the grounds of the appeal had not been substantiated and the appeal was not upheld.

The meeting terminated at 1545 hours.