



COMMUNITY PLANNING ACTION PLAN MID TERM REVIEW

BOARD MEETING: 26 JUNE 2008

1. PURPOSE OF REPORT

- 1.1 To present to the Community Planning Partnership (CPP) Board for consideration and endorsement proposals to review the Community Plan thematic Action Plans.

2. BACKGROUND

- 2.1 The Community Plan is recognised by all Partners as the sovereign strategic planning document for the delivery of public services in East Ayrshire over the 12 year period from 2003 to 2015. At the inception of Community Planning in April 2003, Partners gave a commitment to carrying out a review of the Community Plan and related thematic Action Plans on a four-yearly basis. The first such review was implemented over 2006/07, as a result a Community Planning Review Supplement was prepared to complement the Community Plan and a revised set of Action Plans were in place by 1 April 2007.
- 2.2 In addition, there was a commitment to a mid term review of Action Plans to take cognisance of new and emerging priorities. The next such review requires to be implemented by 1 April 2009.

3. MID TERM REVIEW OF THEMATIC ACTION PLANS

- 3.1 In the context of changing national priorities such as the move to a Community Planning Single Outcome Agreement, and the consequent requirement to facilitate reporting arrangements, it is considered timely to radically review the thematic Action Plans, and consider how they could potentially be rationalised as we move towards the mid term review.
- 3.2 This proposal is supported by the recognition that there is overlap and duplication across the Action Plans in terms of both actions and outputs, and membership of the Action Plan Working Groups.
- 3.3 Subject to agreement by Partners, therefore, the following revisions to the current six thematic Action Plans are proposed:
 - Amalgamation of the Improving Health and Eliminating Poverty Action Plans to form an Improving Health and Wellbeing Action Plan with lead responsibility sitting with the Community Health Partnership/NHS Ayrshire and Arran.
 - Amalgamation of the Promoting Community Learning Action Plan with the education elements of the Improving Opportunities Action Plan to form a Promoting

Lifelong Learning Action Plan with lead responsibility sitting with the Council's Educational and Social Services.

- Amalgamation of the Improving the Environment Action Plan and elements of the Improving Opportunities Action Plan to form a Delivering Community Regeneration Action Plan with lead responsibility sitting with the Council's Department of Corporate Support.
- The Improving Community Safety Action Plan will continue with lead responsibility sitting jointly with Strathclyde Police and Strathclyde Fire and Rescue.

3.4 If approved, the new Action Plans will be developed by Lead Officers by December 2008 and presented for endorsement to the CPP Board in March 2009 for implementation from 1 April 2009.

4. REVIEW OF THE MEMBERSHIP OF THEMATIC ACTION PLAN WORKING GROUPS

4.1 At the CPP Board of 6 March 2008, following discussion of the proposed operating arrangements for CPP processes, the Joint Officers' Group (JOG) was remitted to review the membership of the thematic Community Plan Action Plan Working Groups.

4.2 Consequently, at the joint JOG/Lead Officers' Group meeting of 31 March 2008, Lead Officers were remitted to review the membership of their Working Groups and ensure that all appropriate partners are represented. Any gaps were to be identified and steps taken to ensure full participation by relevant partners, including the community and voluntary sectors, in the process.

4.3 In addition, Lead Officers were requested to provide a short report highlighting any issues encountered in securing appropriate representation, if appropriate; and details on how the community and voluntary sectors are involved in the thematic Action Plan Working Groups.

4.4 Summarised below and as an Appendix to this report is the information returned in this regard by Lead Officers.

Promoting Community Learning

4.5 Overall, representation at the Community Learning and Development Partnership is very good and there is a clear commitment across partners to take forward the work within the context of the Community Plan. A number of sub groups have been established, namely Young People; Adults; and Community Capacity Building. Membership of the Community Learning and Development Partnership and the associated sub-groups is detailed in the Appendix.

4.6 The Council of Voluntary Organisations (East Ayrshire) and the Local Volunteer Centre are both represented on the main group of the Community Learning and Development Partnership. The Community Capacity Building sub-group is chaired by the Local Volunteer Centre and representation in the main comprises the voluntary and community sectors.

Improving Opportunities

- 4.7 Overall, representation on the Improving Opportunities Action Plan Working Group is considered appropriate. However, gaps include representation from Scottish Enterprise and the Ayrshire Chamber of Commerce.
- 4.8 The current membership is attached at the Appendix.

Improving Community Safety

- 4.9 The membership of the Improving Community Safety Action Plan Working Group is appropriate, with no significant gaps. The membership is attached as part of the Appendix. There are slight concerns in respect of the lack of consistency in the attendance of representatives from Education, Social Services and Criminal Justice, albeit that some of the positions are currently vacant.
- 4.10 Consultation and Engagement with community groups is through Local Community Planning Fora. In addition, community officers attend local community council meetings.

Improving Health

- 4.11 The membership of the Improving Health Action Plan Working Group has been forwarded with no issues raised and is detailed at the Appendix.

Eliminating Poverty

- 4.12 All relevant partners are represented on the Eliminating Poverty Working Groups and a strong partnership working ethos is present among group members. Updated membership lists relating to the Eliminating Poverty Working Groups are attached.
- 4.13 The Eliminating Poverty Group is currently two tier, replicating partnership structures in other settings, such as the Child Protection Committee and Joint Futures, in which separate meetings are held involving participants at both strategic and operational/implementation levels.
- 4.14 In the context of the Eliminating Poverty Action Plan, therefore, two Working Groups are involved, a Strategic Partnership Group and an Implementation Group, with the Implementation Group reporting to the Strategic Partnership Group.
- 4.15 Smaller partner organisations are unable to field staff from different levels and, as a consequence, there is some duplication of membership. Statutory partners comply with staffing requirements when they can but there are also resource issues and potential for duplication of activity.
- 4.16 Given that good partnership working relationships are in place and well established, it is considered opportune at this point to consider whether in the light of experience this is the most appropriate structural format. Consultation will therefore be undertaken

within the Eliminating Poverty Action Plan Groups to explore the option of consolidating to one group and ensuring representation at appropriate organisational levels.

Improving the Environment

- 4.17 Overall, representation on the Improving the Environment Action Plan Working Group is considered appropriate. However, gaps include representation from the Structure Plan Team which will be increasingly involved in environmental projects. The current membership is attached at the Appendix.
- 4.18 Both the Improving Opportunities and Improving the Environment Action Plan Working Groups have responsibility for distinct actions in the relevant Action Plans for 2007 – 2011. However, there is duplication between the two groups in terms of their area of interest and a good number of the representatives are already members of both groups, reflecting this overlap. This is not an efficient use of officer time. It is also considered that both groups would benefit from a more holistic approach particularly as the Council and its Partners have prioritised the regeneration of Kilmarnock and Cumnock Town Centres (which are major employment centres) and have adopted a whole town approach to tackling the regeneration of New Cumnock.

Overall Position

- 4.19 Subject to the Board's agreement of the proposals detailed at section 3, Lead Officers would be asked to review their membership during the development of their new Action Plans to ensure appropriate representation continues.

5. RECOMMENDATIONS

- 5.1 The Community Planning Partnership Board is requested to:
- i) consider and endorse the proposals to review and rationalise the current six thematic Action Plans and the associated timescales;
 - ii) note the outcome of the review of the membership of the Action Plan Working Groups and consider the findings in the context of the wider review of thematic Action Plans; and
 - iii) otherwise, note the content of the report.

Fiona Lees
Chief Executive
East Ayrshire Council
16 June 2008

PROMOTING COMMUNITY LEARNING ACTION PLAN WORKING GROUP AND ASSOCIATED SUB GROUPS

COMMUNITY LEARNING AND DEVELOPMENT PARTNERSHIP		
NAME	POSITION	ORGANISATION
Vacant	Senior Librarian	East Ayrshire Council
Brian Cameron	Chair of CLAD Partnership	Careers Scotland
Dave Wilcock	Community Development Manager	Kilmarnock College
Donald Stewart	Manager	Cumnock Community Campus
Sharon Hardie	Health Promotion Manager	East Ayrshire CHP
Dot Grieve	Principal Officer (CLAD)	East Ayrshire Council
Fiona Skilling	Development Worker	CVO (EA)
Jan Gordon	Manager	Cumnock JobCentre Plus
Tommy Burns	Team Leader (CLAD)	East Ayrshire Council
Alice McArdle	Manager	Volunteer Centre East Ayrshire
Lea McKay	Assistant Director	University of Paisley

Young People Sub Group

- Dot Grieve, Principal Officer (Community Learning and Development) (Chair)
- Pat Standen, East Ayrshire Libraries
- Pat McPhee, Careers Scotland
- Mark Kerr, yipworld.com
- Sharon Flynn, NHS Ayrshire & Arran
- Lindsay Murphy, NHS Ayrshire & Arran
- Gail Cassidy, Volunteer Centre
- Shelagh Convery, Youth Advocacy Group
- Ashley Roxburgh, Youth Advocacy Group
- Kevin Wells, Community Learning & Development
- Margaret Gardiner, Dialogue Youth
- Donald Stewart, Cumnock Community College
- Craig McEwan, Prince's Trust Kilmarnock College
- Lynn Watson, North West Youth Project

Adults Sub Group

- Dave Wilcock, Kilmarnock College (Chair)
- Brian Cameron, Careers Scotland
- Donald Stewart, Ayr College
- Jan Gordon, Job Centre Plus
- Judith Thomas, Workers Educational Association
- Sharon Hardie, NHS Ayrshire & Arran
- Suzanne Brodie, Community Learning and Development
- Elaine Gray, Library Service
- Fiona Skilling, CVO
- Tracey Campbell, yipworld.com

Community Capacity Building Sub Group

- Alice McArdle, Volunteer Centre East Ayrshire (Chair)
- Janice Harrison, Community Learning and Development
- Fiona Skilling, Council of Voluntary Organisations
- Jean Smith, Coalfield Communities Federation
- Maurice Ashbridge, East Ayrshire North Communities Federation
- Elaine Gray, Library Service

IMPROVING OPPORTUNITIES ACTION PLAN WORKING GROUP

NAME	POSITION	ORGANISATION
Alan Neish (Lead Officer),	Head of Planning and Economic Development,	East Ayrshire Council
John Spooner	Business Development and Tourism Manager	East Ayrshire Council
James Burns Caron Currie (substitute)		Job Centre Plus
Alan Murray	Community Planning Manager	Strathclyde Partnership for Transport
Adam Geary	Arts and Museums Manager	East Ayrshire Council
Linda Kenny		Kilmarnock College
Keith Orton	Acting Chief Engineer (Roads),	East Ayrshire Council
Graham Stewart	IT Business Manager	East Ayrshire Council
Stewart Cree Patricia Wallace (substitute)		Ayr College
Bob Grier	Skills Development	East Ayrshire Council
Sarah Parker	Supported Employment Co-ordinator	East Ayrshire Council
Dorothy McAvoy	Assistant Principal Officer, Early Education and Childcare	East Ayrshire Council
David Farrow	Quality Development (Education),	East Ayrshire Council
David Hewet	Senior Policy Advisor	East Ayrshire Council
John Esslemont	Senior Planning Officer	Joint Ayrshire Structure Plan Team
Joyce Black	Skills Development Scotland	East Ayrshire Council
Karl Doroszenko	Development Planning and Regeneration Manager	East Ayrshire Council

IMPROVING COMMUNITY SAFETY ACTION PLAN WORKING GROUP

NAME	POSITION	ORGANISATION
Niven Rennie	Superintendent	Strathclyde Police
Derek Anderson	Community Safety Sergeant	Strathclyde Police
Danny Stuart	Local Authority Liaison Officer	Strathclyde Police
Evelyn Brown	Anti Social Behaviour Liaison Officer	Strathclyde Police
Lesley Callaghan	Community Safety Administrator	Strathclyde Police
Chris McAleavey	Head of Housing Services	EAC Housing Services
David Johnstone	Community Safety Manager	EAC
Ann Williams	Community Safety Co-ordinator	EAC Community Safety
Heather Vass		EAC ESS
James Hawthorn	Acting Senior Manager	EAC ESS
Trixie Sheddon	Community Safety Co-ordinator	Strathclyde Fire & Rescue
Jim Melville	Road Safety Officer	EAC Roads Dept
Vacancy	Snr Manager, Social Work	EAC Social Work Dept
Angie Bennett	Sports Development Manager	EAC Leisure Services
Karen Gardner	Resource Worker	Womens Aid
Ayleen McBride	Director	Ayrshire Council on Alcohol
Susan Wilson	Public Health Practitioner	Community Health Partnership (CHP)
Liam Wells	Team Manager-Youth and Addiction	EAC Educational and Social Services
Doug Whitton	Co-Ordinator	Victim Support
Faye Murfet	Partnership Development Officer	ADAT
Keith Orton	Chief Engineer	EAC Traffic & Design
Eamonn Lyons	Group Commander	Strathclyde Fire & Rescue

IMPROVING HEALTH ACTION PLAN WORKING GROUP

NAME	POSITION	ORGANISATION
Cathy Roarty	Lead Public Health Practitioner	East Ayrshire CHP
April Cross	Community Health and Wellbeing Co-ordinator	East Ayrshire Council
Carolyn Wyper		NHS Ayrshire and Arran
Emma Walker		NHS Ayrshire and Arran
Alan Brown		NHS Ayrshire and Arran
Andrew MacDonald	Performance and Development Manager	East Ayrshire Council
Fiona Skilling	Development Worker	Council of Voluntary Organisations East Ayrshire
Joyce Mitchell	Community Pharmacy Advisor	East Ayrshire CHP
Kathleen Winter		NHS Ayrshire and Arran
Liam Wells	Team Manager-Youth and Addiction	East Ayrshire Council
Linda Gillan		NHS Ayrshire and Arran
Linda McFadzean		NHS Ayrshire and Arran
Linda McCartan	Community Health Development Manager	East Ayrshire Council
Lorraine Dick	Recreation Partnership Manager	East Ayrshire Council
Louise Benson		NHS Ayrshire and Arran
Nicholas Jenkins		NHS Ayrshire and Arran
Sharon Hardie		NHS Ayrshire and Arran
Stuart McGregor		NHS Ayrshire and Arran
Susan Wilson	Public Health Practitioner	East Ayrshire CHP
Trixie Sheddon	Community Safety Co-ordinator	Strathclyde Fire and Rescue

ELIMINATING POVERTY ACTION PLAN WORKING GROUP

Strategic Partnership Group

NAME	POSITION	ORGANISATION
Jackie Donnelly (Lead Officer, Chairperson)	Executive Head of Social Work	Educational and Social Services, East Ayrshire Council
Margaret Burgess	Manager	Citizens Advice Bureau
Marie Coyle	Manager	Kilmarnock Credit Union
Cathy Roarty	Lead Public Health Practitioner	Community Health Partnership
Katie Kelly	Manager	Neighbourhood Services Leisure Development
Chris McAleavey	Head of Housing	Neighbourhood Services
Tommy Burns	Team Leader Community Supports	Educational and Social Services, East Ayrshire Council
Christine McFall	Service Delivery Manager for Ayrshire/ Dumfries & Galloway	DWP Pensions Service
Rhona Welch	Operational Manager	Job Centre Plus
Jane Smith	Manager	Carers Centre
Trish McLean	Best Value and Performance Officer	Finance and Asset Management, East Ayrshire Council
Andy Macdonald	Performance and Development Manager	Educational and Social Services, East Ayrshire Council

Implementation Group

NAME	POSITION	ORGANISATION
Andy Macdonald (Chairperson)	Performance and Development Manager	Educational and Social Services, East Ayrshire Council
Margaret Burgess	Manager	Citizens Advice Bureau
Marie Coyle	Manager	Kilmarnock Credit Union
Steven Bunch	Leisure Policy Officer	Neighbourhood Services Leisure development, East Ayrshire Council
Brian Fleming	Adviser Manager	Job Centre Plus
Ian Gemmell	Team Manager	Educational and Social Services, East Ayrshire Council
Dawn Lynch	Partner Liaison Manager	DWP Pensions Service
Trish McLean	Best Value and Performance Officer	Finance and Asset Management, East Ayrshire Council
John McNeish	Partnership Facilitator	Community Health Partnership
Isobel Gray	EP Project Worker	Carers Centre
Jane Overton	Development Manager	Cumnock Credit Union
Val Edmond	Contracts Officer	Neighbourhood Services Supporting People Team, East Ayrshire Council
Marie Montgomery	Financial Inclusion Development Officer	Educational and Social Services, East Ayrshire Council

IMPROVING THE ENVIRONMENT ACTION PLAN WORKING GROUP

NAME	POSITION	ORGANISATION
Alan Neish (Lead Officer)	Head of Planning and Economic Development	East Ayrshire Council
David Hewet	Senior Policy Advisor	East Ayrshire Council
Chris McAleavey	Head of Housing Services	East Ayrshire Council
Deborah Brady	Development Officer	East Ayrshire Council (Housing)
Bruce Davidson	Project Manager	East Ayrshire Woodlands
David McDowall	Building Standards Manager	East Ayrshire Council
Keith Orton	Acting Chief Engineer (Roads)	East Ayrshire Council
Andrew Scott-Martin	Country Park Manager	East Ayrshire Council
Morven Templeton	Strategy and Policy Manager (Cleaving)	East Ayrshire Council
Alan Murray	Community Planning Manager	Strathclyde Partnership for Transport
Colin McKee	Heritage Projects Co-ordinator	East Ayrshire Council
Sharon Flynn		NHS Ayrshire and Arran
Karl Doroszenko	Development Planning and Regeneration Manager	East Ayrshire Council