

EAST AYRSHIRE

COMMUNITY PLANNING PARTNERSHIP BOARD : 18 MARCH 2010

COMMUNITY PLAN FOUR YEARLY REVIEW

**Report by the Depute Chief Executive / Executive Director of Corporate Support
East Ayrshire Council**

1. PURPOSE OF REPORT

- 1.1 To update the Community Planning Partnership (CPP) Board on progress in relation to the Community Plan Four-yearly Review and present for consideration the output of the Chief Officers' Seminar.

2. BACKGROUND

- 2.1 Community Planning Partners have given a commitment to carrying out a review of the Community Plan and related thematic Action Plans on a four-yearly basis. The review requires to be carried out over 2010/11 to ensure that an updated Community Plan and revised set of Action Plans are ready for full implementation by 1 April 2011.
- 2.2 In addition, to ensure structures continue to be 'fit for purpose', a review of operating arrangements and structures for Community Planning should also take place.

3. FOUR YEARLY REVIEW PROCESS

- 3.1 At its meeting of 26 November 2009, the Community Planning Partnership (CPP) Board endorsed the review process, as follows:

Stage 1 – January to June 2010

- 3.2 A comprehensive review of the Community Plan, including the Vision, Aims, Aspirations, Strategic Priorities and Themes will be undertaken. This will involve wide-ranging engagement with the Partner Agencies, Elected Members, the voluntary sector and the wider community.
- 3.3 In this regard, the following events are planned:
- Elected Members – a half-day seminar on Thursday 29 April 2010 focusing on consideration of the strategic and thematic priorities for the period 2011-15; and
 - Local Community Planning Forums – a joint Forum will be convened in May 2010 focusing on reviewing the Aims and Aspirations of the current Community Plan and identifying strategic priorities/high level outcomes for the revised Community Plan and associated Action Plans for the period 2011-15.
- 3.4 In addition, consultation materials are currently being developed for use with the Residents' Panel, community and voluntary organisations and the wider public and will be issued at the end of March 2010.

- 3.5 A desktop review of the local and national policy direction will be progressed to ensure that the review and revision of the Community Plan and the associated Action Plans are informed by key local and national priorities/strategies including:
- the Council and Partner Agencies strategic priorities;
 - 'Achieving our Potential', the Scottish Government's Framework to tackle poverty and income inequality in Scotland;
 - the Early Years Framework; and
 - Equally Well, the report of the Ministerial Task Force on Health Inequality.
- 3.6 In addition to the above, a review of Fairer Scotland Fund programmes will be implemented over Stages 1 and 2 of the Review Process.
- 3.7 The final element of Stage 1 will be a review of Community Planning operating arrangements and structures to ensure that they remain 'fit for purpose' as we move forward into the final four years of the current Community Plan.
- 3.8 It is anticipated that the recommendations arising from the output of Stage 1 will be considered by the Community Planning Joint Officers' Group (JOG) at a special meeting to be held on 3 June 2010 prior to the recommendations being submitted to the CPP Board for overall consideration and endorsement at its meeting of 24 June 2010.

Stage 2 – July to December 2010

- 3.9 Stage 2 will begin with consideration of the recommendations arising from the CPP Board meeting of 24 June 2010 and translating these into planned action.
- 3.10 Informed by the findings of the Stage 1 Review Process, a Community Planning Review Supplement will be developed to supplement and update the Community Plan and the previous Review Supplement 2006/07.
- 3.11 The development of new Action Plans will be co-ordinated and supported by the Community Planning and Partnership Unit and will comprise:

Action	Lead Responsibility	Timescale
Desktop review of the existing thematic Action Plans in the context of the Single Outcome Agreement	CPPU	Summer 2010
Individual meetings with Lead Officers	CPPU Lead Officers	Summer 2010
Thematic workshops (half-day)	CPPU Lead Officers Action Plan Working Groups	Summer 2010
Endorsement of key outcomes and outline Action Plans	CPP Board	23 September 2009
Development of Action Plans	Lead Officers Thematic Action Plan Working Groups	October/November 2010
Endorsement of revised Action Plans	CPP Board Cabinet	Early 2011

- 3.12 Finally, work will be implemented to ensure the overall rationalisation of performance reporting arrangements in respect of Community Planning activity and the overall Single Outcome Agreement.

Stage 3

- 3.13 Stage 3 will comprise formal endorsement of the Community Plan Review Supplement and the new Action Plans by relevant partner organisations, the Council's Cabinet and the CPP Board.

4. SEMINAR FOR CHIEF OFFICERS AND SENIOR MANAGERS

- 4.1 The Review Process began with the Chief Officers' Seminar which was agreed by the CPP Board on 30 September 2009 and convened on Tuesday 19 January 2010. It afforded the opportunity for Chief Officers and senior managers to:

- inform the process for the Four-yearly Review of Community Planning;
- consider emerging agendas; and importantly
- consider the challenges presented to the CPP and individual organisation by the wider economy, and reflect on the way forward, particularly in relation to how enhanced partnership working can help address these challenges.

- 4.2 The Seminar was well attended by Chief Officers and senior managers from the Core Partner agencies. In addition, JOG members and Community Planning Lead Officers were in attendance.

Strategic Priorities

- 4.3 Participants considered the Strategic Priorities agreed by the CPP Board of 30 July 2009 in respect of whether they continue to be 'fit for purpose' as the focus of activity over the period 2011-15. The importance of the each of the priorities was accepted; however, it was questioned whether they were all strategic in nature and a range of issues was highlighted. Detailed at Appendix 1 are the issues raised, in addition to the gaps and emerging priorities which were highlighted.

- 4.4 In addition, there was discussion across the groups in respect of cross-cutting agendas such as transport, and alcohol and drug misuse and the need to ensure that they are integrated across the Action Plans.

Enhanced Partnership Working

- 4.5 There was wide-ranging discussion in respect of potential areas where enhanced partnership working could improve service, bring economies of scale and maximise resources. The main points from the discussion in the groups are highlighted in Appendix 2.

- 4.6 The output from the above Seminar and the feedback from the wider consultation events mentioned at paragraphs 3.2 – 3.4 will be consolidated into a future direction report which will be, as detailed at paragraph 3.8, submitted to the Joint Officers' Group on 3 June 2010 and then to the CPP Board for overall consideration and endorsement.

5. IMPACT ASSESSMENT

- 5.1 Over the course of the Review, arrangements will be put in place to fulfil the statutory duties in respect of both Strategic Environmental Assessment (SEA) and Equality Impact Assessment (EQIA).

Strategic Environmental Assessment

- 5.2 The initial Screening Report in respect of the SEA for the Community Plan was submitted to the SEA Team at the Scottish Government on 5 February 2010. The report has been forwarded to the consultation authorities for comment, with a deadline for responses set at 5 March 2010. Given the wide ranging nature of the Community Plan, it is envisaged that a full SEA will be required.

Equality Impact Assessment

- 5.3 The EQIA will be progressed utilising the Community Planning Integrated Impact Assessment (IIA) tool, which is currently being reviewed and updated.

6. RECOMMENDATION

- 6.1 The Community Planning Partnership Board is requested to note:
- i) the progress made in respect of the Four-yearly Review of the Community Plan;
 - ii) consider the output from the Chief Officers' Seminar and the planned route forward as mentioned at paragraph 3.8; and
 - iii) otherwise note the content of the report.

Elizabeth Morton
Depute Chief Executive/Executive Director of Corporate Support
East Ayrshire Council
3 March 2010

COMMUNITY PLANNING IN EAST AYRSHIRE
OUTCOME OF CHIEF OFFICERS' SEMINAR: 19 JANUARY 2010
STRATEGIC PRIORITIES

Strategic Priority	Issues
High level comments	<ul style="list-style-type: none"> • Mixed messages re the no. of strategic priorities across the four workshops. The majority stating that we should not focus on necessarily reducing the number of priorities but focus on what needs to be done, taking into consideration the financial climate. • The strategic priorities need to continue to be based on a sound understanding of need • The strategic priorities need to be clearly defined/but with flexibility to allow staff to deliver operationally
Improving educational and skills attainment in schools	<ul style="list-style-type: none"> • Still a priority • Too narrow – requires a broader focus on all educational establishments and approaches • Attainment is too narrowly focused on qualifications, we should be looking at achievement
Increasing the capacity of the local workforce and ensuring our young people are properly prepared for the world of work	<ul style="list-style-type: none"> • Still a priority • Requires to recognise that schools have a role in achieving positive destinations
Promoting economic regeneration	<ul style="list-style-type: none"> • Still a priority • Robust links required with the two priorities above • Impact of economic downturn and the closure of Diageo needs to be fully considered within this agenda
Regenerating our town centres	<ul style="list-style-type: none"> • Still a priority - no issues raised
Protecting and sustaining our environment	<ul style="list-style-type: none"> • Still a priority however requires a clear focus
Improving community safety in neighbourhoods and homes and protecting our most vulnerable residents	<ul style="list-style-type: none"> • Opportunity to amalgamate community safety priorities
Reducing crime and anti-social behaviour	<ul style="list-style-type: none"> • Opportunity to amalgamate community safety priorities

Strategic Priority	Issues
Reducing fatalities and casualties as a result of road traffic collisions	<ul style="list-style-type: none"> • Although recognised as a priority, considered to be too specific to be a high level strategic priority • Too focused on road traffic collisions, should cover accidents in general
Shifting the balance of care for older people and community care groups	<ul style="list-style-type: none"> • Still a priority • Recognised as a key priority but the terminology is not meaningful in the wider context
Improving health and reducing health inequalities	<ul style="list-style-type: none"> • Still a priority • Requires to include the wider wellbeing agenda • Focus requires to be maintained given the deterioration in health highlighted by SIMD09 • Consideration should be given to whether the 4 public health priorities of alcohol, tobacco, obesity and mental health should be more explicit • Cost to the public sector of alcohol misuse – opportunity to invest at an early stage and prevent longer term impact

KEY GAPS	EMERGING AGENDAS
<ul style="list-style-type: none"> • Links to the Early Years Framework • Focus on children and young people • Positive parenting 	<ul style="list-style-type: none"> • Legacy of the Commonwealth Games, the Olympics and Para-Olympics
<ul style="list-style-type: none"> • Equality and diversity agenda 	<ul style="list-style-type: none"> • Changing demographics/ageing population
<ul style="list-style-type: none"> • Outcome in relation to community involvement 	<ul style="list-style-type: none"> • Climate change and low carbon agenda
<ul style="list-style-type: none"> • Focus on housing at the strategic level - -important agenda for communities 	

COMMUNITY PLANNING IN EAST AYRSHIRE

OUTCOME OF CHIEF OFFICERS' SEMINAR: 19 JANUARY 2010

ENHANCED PARTNERSHIP WORKING

AREA OF ACTIVITY	FURTHER DETAIL
Shared strategic agenda	<ul style="list-style-type: none"> • CPP requires to drive cultural change – ‘How radical do we want to be?’ • Ensure strategic priorities are signed up to by all partners and delivered upon operationally • Clear role for CPP in: <ul style="list-style-type: none"> – continuing to deliver agreed strategic priorities on a partnership basis – critically scrutinising spend across all Partners mainstream budgets • Require to work together to increase productivity and maximise spend from existing resources • Require a focus on impact across Partnership activity
Shared Services/Staff Resources	<ul style="list-style-type: none"> • Requires to link effectively to Community Planning • Extend the pan-Ayrshire shared services agenda to include partners • Consider duplication of services across agencies, for example audiology, occupational health, contact centre, allied health services being delivered by both NHS and Council, for example in relation to care in the home • Consider joining up ‘Back Room’ Services <ul style="list-style-type: none"> – Legal – Human Resources – Estates/property and maintenance services – Finance – Payroll
Transport Fleets	<ul style="list-style-type: none"> • Review across the Partner agencies and join up to improve efficiency and reduce costs • Use new technology to maximise use of the vehicles and minimise unit costs • Vehicle maintenance (commenced to an extent)

AREA OF ACTIVITY	FURTHER DETAIL
Rationalisation	<ul style="list-style-type: none"> • Meetings – specific example highlighted, Ayrshire-wide for Child Protection there are 3 steering groups and 3 sub-groups. Scope for amalgamation – accountability would stay locally but responsibility could be devolved to a lead partner. Chairs of 3 committees already come together. • Planning and bureaucracy, for example, the number of recently created groups focusing on the regeneration and employability agendas, important issue but needs to be more co-ordinated within existing frameworks • The CPP Board should approve the establishment of new groups/partnerships – ensure the application of the Partnership Assessment Framework
Workforce planning and training	<ul style="list-style-type: none"> • Work together to identify future workforce and training needs, linked to jointly identified priorities • Working together to increase staff productivity, for example, through reducing sickness absence (Practical suggestion to reduce sickness absence resulting from the misuse of alcohol by implementing NHS Brief Interventions Programme to address alcohol misuse and reduce sickness absence
Shared ICT systems	<ul style="list-style-type: none"> • Standardisation across services and agencies to improve efficiency