

Department of Finance and Corporate Support

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To: Councillors Douglas Reid (Chair), Iain Linton (Vice-Chair), John MacKay, Maureen McKay, Jim Buchanan, Hugh Ross, Jim Todd, Robert McDill, Jim Roberts, Barney Menzies and Kathy Morrice; and Church Representative: Maria Dorrian; Parent Representative: David Fraser; and Teacher Representative: Bryce Wilson.

17 June 2010

Dear Member

CABINET - WEDNESDAY 23 JUNE 2010

You are requested to attend a special meeting of **CABINET** to be held on **WEDNESDAY 23 JUNE 2010** at **1000 HOURS** in the **COUNCIL CHAMBERS, COUNCIL HEADQUARTERS, LONDON ROAD, KILMARNOCK**, in order to consider the undernoted business.

Yours sincerely



Alex McPhee

Executive Director of Finance and Corporate Support
CB/SC

B U S I N E S S

INTIMATE APOLOGIES

PROMOTING LIFELONG LEARNING

- 1E. CONSULTATION REPORT - EDUCATION PROVISION AT CROSSROADS PRIMARY SCHOOL** - Submit report ([copy enclosed](#)) following consideration by the Governance and Scrutiny Committee.
- 2. REPORT FROM THE MEMBER/OFFICER WORKING GROUP TO REVIEW CABINS AND DAY CENTRES** - Submit report dated March 2010 ([copy enclosed](#)) by the Executive Director of Educational and Social Services informing Cabinet of the outcome of the Member/Officer Working Group in relation to the review of Cabins and Day Centres and seeking approval for recommendations.

COUNCIL HEADQUARTERS
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KILMARNOCK KA3 7BU
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STRATEGIC PLANNING, MANAGEMENT AND RESOURCES AND EQUALITIES

3. **WORKFORCE PLANNING - SEVERANCE ARRANGEMENTS (pages 1-6) -** Submit report dated 28 May 2010 ([copy enclosed](#)) by the Executive Director of Finance and Corporate Support setting out for Cabinet's consideration the principles and processes which will be implemented in order to carry out reductions in the Council's workforce.
4. **WORKFORCE PLANNING - REVISED REDEPLOYMENT POLICY AND PROCEDURES (pages 7-34) -** Submit report dated 28 May 2010 ([copy enclosed](#)) by the Executive Director of Finance and Corporate Support recommending to Cabinet proposed changes to the Council's Redeployment Policy and Procedures.
5. **REVISED COMPETENCY FRAMEWORK (pages 35-61) -** Submit report dated 28 May 2010 ([copy enclosed](#)) by the Executive Director of Finance and Corporate Support recommending to Cabinet approval for a revised Competency Framework to be incorporated into, and rolled out within, the existing East Ayrshire General Employee Review (EAGER) process.
6. **EXTENSION OF CONTRACT FOR VEHICLE TRACKING SYSTEM (pages 62-64) -** Submit report dated 17 June 2010 ([copy enclosed](#)) by the Depute Chief Executive/Executive Director of Neighbourhood Services seeking approval from Cabinet to extend the current Vehicle Tracking contract with Masternaut, from 31 August 2010 to 31 March 2011, in line with the Council's Standing Orders relating to Contracts and Tendering.
7. **GRANT FUNDING APPLICATIONS**
 - 7.1 **EAST AYRSHIRE (SOUTH) FORUM ON DISABILITY (pages 65-66) -** Submit report dated 14 June 2010 ([copy enclosed](#)) by the Executive Director of Finance and Corporate Support informing Cabinet of a grant funding request received from the East Ayrshire (South) Forum on Disability and making recommendations accordingly.
 - 7.2 **EAST AYRSHIRE ACCESS PANEL (NORTH DISTRICT) AND CUMNOCK AND DOON VALLEY ACCESS PANEL -** Submit report ([copy enclosed](#)) by the Executive Director of Finance and Corporate Support informing Cabinet of a joint funding request from the East Ayrshire Access Panel (North District) and Cumnock and Doon Valley Access Panel and making recommendations accordingly.
8. **PROPOSED LEASE OF LAND WITHIN WOODROAD PARK, CUMNOCK TO THE WOODROAD REGENERATION FORUM LTD (pages 67-89) -** Submit joint report dated 15 June 2010 ([copy enclosed](#)) by the Depute Chief Executive/Executive Director of Neighbourhood Services and the Executive Director of Finance and Corporate Support seeking Cabinet approval to lease the two areas of land within Woodroad Park, Cumnock identified on the attached plan to the Woodroad Regeneration Forum Limited for a period of 75 years for the purpose of constructing a new Visitors/Community Centre and public car park subject to court authorisation in terms of Section 75(2) of the Local Government (Scotland) Act 1973.

9. **SEEMIS MOVE TO LIMITED LIABILITY PARTNERSHIP (pages 90-93)** - Submit report dated 7 June 2010 ([copy enclosed](#)) by the Executive Director of Educational and Social Services providing background information on the business need for SEEMIS to change its legal structure to that of a limited liability partnership and seeking Cabinet agreement that East Ayrshire Council joins this new structure as a partner.
10. **REPAVE PROCESS A71 MOORFIELD TO NORTH AYRSHIRE BOUNDARY (pages 94-96)** - Submit report dated 17 June 2010 ([copy enclosed](#)) by the Depute Chief Executive/Executive Director of Neighbourhood Services seeking Cabinet's approval to enter into negotiations with Colas Ltd for the use of the Repave Process to repair the westbound carriageway of the A71 between Moorfield Roundabout and North Ayrshire Boundary.
11. **EFFICIENT GOVERNMENT RETURN (pages 97-105)** - Submit report dated 17 June 2010 ([copy enclosed](#)) by the Executive Director of Finance and Corporate Support presenting the proposed Efficient Government Return for approval prior to submission to CoSLA for incorporation into a Scotland wide report for the Scottish Government.

DELIVERING COMMUNITY REGENERATION

12. **FOUR TOWNS ENQUIRY BY DESIGN REPORT (pages 106-112)** - Submit report dated 10 June 2010 ([copy enclosed](#)) by the Depute Chief Executive/Executive Director of Neighbourhood Services seeking Cabinet's views on the Four Town Enquiry Design reports produced by the Prince's Foundation for the Built Environment and seeking agreement for proposals for how the reports can be utilised to assist the Council's efforts to regenerate these communities.
13. **KILMARNOCK CONSERVATION AREA REGENERATION SCHEME AND TOWNSCAPE HERITAGE INITIATIVE (pages 113-121)** - Submit report dated 9 June 2010 ([copy enclosed](#)) by the Depute Chief Executive/Executive Director of Neighbourhood Services seeking Cabinet approval to integrate fully the Kilmarnock Conservation Area Regeneration Scheme (CARS) and Townscape Heritage Initiative (THI) to achieve maximum partnership funding potential.
14. **NEWMILNS FLOOD STUDY (pages 122-131)** - Submit report dated 16 June 2010 ([copy enclosed](#)) by the Depute Chief Executive/Executive Director of Neighbourhood Services advising Cabinet on the findings of the Newmilns Flood Study and recommending that the preferred Option for flood mitigation is the current more frequent inspection and cleaning regime of the existing trash screens and watercourses.
15. **2010-11 BRIDGE AND CULVERT STRENGTHENING PROGRAMME (pages 132-137)** - Submit report dated 10 June 2010 ([copy enclosed](#)) by the Depute Chief Executive/Executive Director of Neighbourhood Services seeking approval for the proposed 2010-11 Bridge and Culvert Strengthening Programme and the proposed programme for the construction of the replacement B741 Muck Water Bridge.

16. **DEVELOPER CONTRIBUTIONS FUND (pages 138-145)** - Submit report dated 7 June 2010 ([copy enclosed](#)) by the Depute Chief Executive/Executive Director of Neighbourhood Services (i) summarising the current budgetary provision for the Developer Contributions Fund and the Developer Contributions Sports, Leisure and Recreation Fund; (ii) recommending amendment to the accounting mechanisms for holding the funds and for their disbursement (iii) recommending opportunities for some of the currently available funds to be used to support eligible projects within the Council's Capital Programme and issues in relation to Moscow Community Hall; and (iv) recommending additional governance arrangements for decision making in relation to the approval of grant funding from Developers Contributions.

IMPROVING COMMUNITY SAFETY

17. **TRAFFIC, TRANSPORTATION AND ROAD SAFETY PROGRAMMES 2010-11 (pages 146-160)** - Submit report dated 10 June 2010 ([copy enclosed](#)) by the Depute Chief Executive/Executive Director of Neighbourhood Services seeking Cabinet approval for the various traffic, transportation and road safety programmes to be implemented in 2010/2011.
18. **FIREWORKS DISPLAY (pages 161-168)** - Submit report dated 16 June 2010 ([copy enclosed](#)) by the Depute Chief Executive/Executive Director of Neighbourhood Services asking Cabinet to consider the potential to generate additional income of £10,000 for the annual Fireworks Display to offset reduction of £10,000 in the budget available.

COMMUNITY HEALTH AND WELLBEING

19. **PLAYPARK INVESTMENT PROGRAMME (pages 169-183)** - Submit report dated 17 June 2010 ([copy enclosed](#)) by the Depute Chief Executive/Executive Director of Neighbourhood Services seeking approval for a prioritised programme of playpark investment across East Ayrshire.
20. **EXCLUSION OF PRESS AND PUBLIC** - Recommend that Cabinet pass the following Resolution:- "That under Section 50A(4) of the Local Government (Scotland) Act 1973, as amended, the Press and public be excluded from the meeting for the following item of business on the grounds that they involve the likely disclosure of exempt information as defined in the Paragraph of Schedule 7A of the Act as shown against each item".

STRATEGIC PLANNING, MANAGEMENT AND RESOURCES AND EQUALITIES

21. **CRAFT OPERATIVES - REVISED PAY AND GRADING (PARA 1) (pages 185-195)** - Submit report dated 21 May 2010 by the Executive Director of Finance and Corporate Support submitting to Cabinet proposals on a revised pay and grading scheme for Craft Operatives within Housing Asset Services. **Report not enclosed - Refer to Exclusion of Press and Public paragraph above.**
22. **PROPOSED SALE OF GROUND AT SKERNIELAND ROAD, FENWICK (PARA 9) (pages 196-200)** - Submit joint report dated 14 June 2010 by the Executive Director of Finance and Corporate Support and the Solicitor to the Council providing an update on the proposed disposal of an area of ground at

Skernieland Road, Fenwick. **Report not enclosed - Refer to Exclusion of Press and Public paragraph above.**

- 23. EXTENSION OF TAXI HIRES CONTRACT (PARA 10) (pages 201-203) -** Submit report dated 17 June 2010 by the Executive Director of Finance and Corporate Support seeking agreement from Cabinet, in accordance with the Council's Standing Orders, to formalise a six month extension of the current Taxi Hire Term Contract. **Report not enclosed - Refer to Exclusion of Press and Public paragraph above.**

IMPROVING COMMUNITY HEALTH AND WELLBEING

- 24. SOCIAL WORK COMPLAINTS REVIEW PANEL (PARAS 3 & 7)**

24.1 MINUTES - Submit Minutes of meeting of the Social Work Complaints Review Panel. **Report not enclosed - Refer to Exclusion of Press and Public paragraph above.**

24.2 REPORT - Submit report by the Social Work Complaints Review Panel inviting Members (i) to consider a report from the Social Work Complaints Review Panel following a Hearing held on 4 June 2010; and (ii) to accept the findings and recommendations contained within the report not to uphold the complaint made by the complainer. **Report not enclosed - Refer to Exclusion of Press and Public paragraph above.**

ADDITIONAL ITEM TABLED AT MEETING - PROCUREMENT OF ENGINEERING SERVICES - Submit report dated 22 June 2010 (copy enclosed) by the Executive Director of Finance and Corporate Support to seek approval for single Contractor negotiations with Jacobs Engineering UK Ltd for structural engineering services for the new Gargieston Primary School project.