

Chief Executive's Department

Depute Chief Executive/Executive Director of Corporate Support: Elizabeth Morton

Direct Dial: (01563) 576001 Fax: (01563) 576200

Email: elizabeth.morton@east-ayrshire.gov.uk

Council Headquarters, London Road, Kilmarnock KA3 7BU

Legal Post LP18 Fax: (01563) 576245

If telephoning or calling please ask for:

Christine Baillie, Direct Dial (01563) 576129

e-mail: Christine.baillie@east-ayrshire.gov.uk

To: Councillors Douglas Reid (Chair), Iain Linton (Vice-Chair), John MacKay, Maureen McKay, Jim Buchanan, Hugh Ross, Jim Todd, Robert McDill, Jim Roberts, Kathy Morrice; and additional Member from Main Opposition Group; and Church Representative: Bill McGregor; Parent Representative: David Fraser; and Teacher Representative: Bryce Wilson.

15 October 2009

Dear Member

CABINET - WEDNESDAY 21 OCTOBER 2009

You are requested to attend a meeting of **CABINET** to be held on **WEDNESDAY 21 OCTOBER 2009** at **1000 HOURS** in the **ROBERT BURNS SUITE, BURNS MONUMENT CENTRE, KAY PARK, KILMARNOCK**, in order to consider the undernoted business.

Yours sincerely



Elizabeth Morton

Depute Chief Executive/Executive Director of Corporate Support
LY/SC

B U S I N E S S

INTIMATE APOLOGIES

LIFELONG LEARNING

- 1E. PRIORITIES FOR RAISING ATTAINMENT IN EAST AYRSHIRE SCHOOLS AND EARLY YEARS' ESTABLISHMENTS 2009-2012 "LEARNING WITH CONFIDENCE" (pages 1-29)** - Submit report dated 16 September 2009 ([copy enclosed](#)) by the Executive Director of Educational and Social Services seeking Cabinet approval, under the auspices of the Council's declared priority of "Raising Attainment", for a range of key priorities defined to increase attainment across East Ayrshire education establishments.

- 2E. YOUTH MUSIC INITIATIVE AND INSTRUMENTAL MUSIC SERVICE (pages 30-35)** - Submit report dated 1 September 2009 ([copy enclosed](#)) by the Executive Director of Educational and Social Services seeking approval for a further year of Youth Music Initiative activity based on the recent successful funding application to the Scottish Arts Council and updating Cabinet on the range of music opportunities offered through the Instrumental Music Service.
- 3E. INSTRUCTIONAL BARRIERS TO CHILDREN'S LITERACY DEVELOPMENT: LESSONS FROM THE PROGRESS IN INTERNATIONAL READING LITERACY STUDY (PIRLS) 2006 (pages 36-40)** - Submit report dated September 2009 ([copy enclosed](#)) by the Executive Director of Educational and Social Services advising Cabinet of the findings of a primary school based literacy research project funded by East Ayrshire Council and the University of Strathclyde.
- 4E. MEMORANDUM OF UNDERSTANDING BETWEEN THE UNIVERSITY OF THE WEST OF SCOTLAND AND EAST AYRSHIRE COUNCIL (pages 41-48)** - Submit report dated 29 September 2009 ([copy enclosed](#)) by the Executive Director of Educational and Social Services seeking Cabinet support for a proposed Memorandum of Understanding between the University of the West of Scotland (UWS) and East Ayrshire Council designed to establish a co-operative relationship for the benefit of the Authority and the University.
- 5E. TAPESTRY/HARVARD TEACHING FOR UNDERSTANDING "LEADERS OF LEARNING" (pages 49-51)** - Submit report ([copy enclosed](#)) by the Executive Director of Educational and Social Services updating Cabinet on the development of the ongoing partnership with Tapestry through the Harvard Teaching for Understanding (TfU) and Tapestry Leaders of Learning Programme and seeking approval for the continued development of these partnerships which support Curriculum for Excellence (CfE) and the raising attainment agenda.
- 6E. DETERMINED TO SUCCEED ENTERPRISE IN EDUCATION (pages 52-56)** - Submit report dated 7 October 2009 ([copy enclosed](#)) by the Executive Director of Educational and Social Services seeking approval for the continued development of Enterprise in Education, including the partnership with the Ayrshire Chamber of Commerce and Industry (ACCI), through the Determined to Succeed (DtS) Programme.
- 7E. FINANCE AND SERVICE STRATEGY REPORT TO PERIOD 6** - Submit report dated 8 October 2009 ([copy enclosed](#)) by the Executive Director of Finance and Asset Management advising Members of the projected financial position for the year based on expenditure to 20 September 2009 (Period 6) and information provided by Executive Directors.
- 8E. BUDGET 2010/2011 - 2012/13 - OUTLINE STRATEGY (pages 57-64)** - Submit report dated 29 September 2009 ([copy enclosed](#)) by the Executive Head of Finance and Asset Management proposing a strategy for the preparation of the Council's three year revenue budget for 2010/11 - 2012/13.

COMMUNITY WELLBEING

9. **REPORT ON THE REVIEW OF THE COUNCIL'S WINTER EMERGENCY RESPONSE POLICY (pages 65-70)** - Submit report dated 6 October 2009 ([copy enclosed](#)) by the Executive Director of Neighbourhood Services presenting the outcome report by Members of the Governance and Scrutiny Committee on their recent review of the Council's Winter Emergency Response Policy and inviting Cabinet to agree the recommendations contained in the report. ([view Policy](#)).
10. **EAST AYRSHIRE ATHLETICS FACILITY PROGRESS (pages 71-77)** - Submit report dated 15 October 2009 ([copy enclosed](#)) by the Executive Director of Neighbourhood Services updating Cabinet on progress with the development of a state of the art athletics facility in Kilmarnock and the proposal to purchase land required to build the facility at Queens Drive, Kilmarnock, from the Royal Incorporation of the Buchanan Bequest.
11. **SWIA PERFORMANCE INSPECTION ACTION PLAN (pages 78-96)** - Submit report dated 25 September 2009 ([copy enclosed](#)) by the Executive Director of Educational and Social Services seeking Cabinet approval of the Action Plan prepared in response to the Social Work Inspection Agency (SWIA) performance inspection of Social Work services.
12. **CONSULTATION: THE ROLE OF THE REGISTERED SOCIAL WORKER IN CONTRIBUTING TO BETTER OUTCOMES FOR SCOTLAND: GUIDANCE FOR LOCAL AUTHORITIES (pages 97-102)** - Submit report dated 15 October 2009 ([copy enclosed](#)) by the Executive Director of Educational and Social Services seeking approval of a response from East Ayrshire Council to the public consultation with respect to proposed Guidance for Local Authorities on the Role of the Registered Social Worker in Contributing to Better Outcomes for Scotland.
13. **SOCIAL WORK SUSTAINABILITY (pages 103-119)** - Submit report ([copy enclosed](#)) by the Executive Director of Educational and Social Services advising of progress in the Social Work Sustainability Programme and specifically progress towards the initial objectives in the community care elements of the programme; and seeking approval of the proposed changes to the management arrangements for the Community Care Services, and the resource implications of associated changes.

ENVIRONMENT AND REGENERATION

14. **BRIDGES CAPITAL CONTRACT (pages 120-122)** - Submit report dated 6 October 2009 ([copy enclosed](#)) by the Executive Director of Neighbourhood Services advising Members of the contractual outturn price for the scheme to strengthen the Millmannoch Bridge, near Drongan. A location plan is provided at Appendix A.

15. **PROCEDURES FOR THE OPERATION OF THE RENEWABLE ENERGY FUND DISCUSSION PAPER (pages 123-157A)** - Submit report dated 22 July 2009 ([copy enclosed](#)) by the Depute Chief Executive/Executive Director of Corporate Support (i) updating the Cabinet regarding the establishment of a Renewable Energy Fund (REF); (ii) presenting to Cabinet proposals for the ingathering of contributions to the REF; and (iii) presenting to Cabinet proposed principles for the disbursement and detailed operation of the REF and recommending that these should form the basis of discussion/consultation with Community Representatives.
16. **KILMARNOCK TOWN CENTRE REGENERATION (pages 158-163)** - Submit report dated 15 October 2009 ([copy enclosed](#)) by the Depute Chief Executive/Executive Director of Corporate Support setting out, for Members' consideration, projects which are proposed to be funded using the capital allocation set aside to assist the regeneration of Kilmarnock Town Centre.

MANAGEMENT AND RESOURCES

17. **CHIEF OFFICERS, LOCAL GOVERNMENT EMPLOYEES, CRAFT OPERATIVES, LOCAL GOVERNMENT PENSION SCHEME EMPLOYERS' DISCRETIONS (pages 164-167)** - Submit report dated 6 October 2009 ([copy enclosed](#)) by the Depute Chief Executive/Executive Director of Corporate Support seeking Cabinet's approval of proposed revisions to the Council's current Statement of Policy of Employers Discretions which are required as a result of the Local Government (Discretionary Payments and Injury Benefits) (Scotland) Amendment Regulations 2009, subject to consultation with Trade Unions.
18. **TREASURY MANAGEMENT ANNUAL REPORT FOR 2008/09 AND UPDATE ON 2009/10 STRATEGY (pages 168-177)** - Submit report dated 8 October 2009 ([copy enclosed](#)) by the Executive Head of Finance and Asset Management informing Cabinet of the treasury activity for the financial year ended 31 March 2009. The report also covers the actual Prudential Indicators for 2008/09 in accordance with the requirements of the Prudential Code and provides an update on the 2009/10 Treasury Management Strategy.
19. **EXCLUSION OF PRESS AND PUBLIC** - Recommend that Cabinet pass the following Resolution:- "That under Section 50A(4) of the Local Government (Scotland) Act 1973, as amended, the Press and public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in the Paragraph of Schedule 7A of the Act as shown against each item. **Report not enclosed - Refer to Exclusion of Press and Public paragraph above.**
20. **PROPOSED SALE OF GROUND AT SKERNIELAND ROAD, FENWICK TO KILMARNOCK LAND COMPANY LIMITED (PARA 9) (pages 178-186)** - As Members will recall at the last meeting of Cabinet it was agreed to continue consideration of this item to the next meeting of Cabinet to allow Officers to further discuss the various issues raised concerning the report with the Council's Spokespersons for Management and Resources. Accordingly, a meeting has been arranged to take place on 15 October 2009 and an update will be available thereafter. **Report not enclosed - Refer to Exclusion of Press and Public paragraph above.**

21. **CORPORATE OFFICE ACCOMMODATION STRATEGY (PARA 9) (pages 187-194)** - Submit report dated 14 October 2009 (copy enclosed) by the Executive Head of Finance and Asset Management setting out a proposed Corporate Office Accommodation Strategy which aims both to assist the regeneration of Kilmarnock and Cumnock Town Centres and to promote efficient use of accommodation for the delivery of services in these areas. **Report not enclosed - Refer to Exclusion of Press and Public paragraph above.**

22. **ENHANCED REDUNDANCY PAYMENTS FOR TEACHERS (PARA 1) (pages 195-197)** - Submit joint report dated 8 October 2009 (copy enclosed) by the Depute Chief Executive/Executive Director of Corporate Support and the Executive Director of Educational and Social Services seeking approval of Cabinet to operate an enhanced redundancy payment scheme on a discretionary basis to give teachers a maximum of 66 weeks pay as a redundancy payment. This discretion is permitted under Part III, Section 6 of the 1997 Teachers (Compensation for Premature Retirement and Redundancy) (Scotland) Amendment Regulations. On this basis seeking approval for a Teacher in the Educational and Social Services Department to leave the Council's service under the terms of Part III, Section 6 of the 1997 Regulations on Teachers Redundancy. **Report not enclosed - Refer to Exclusion of Press and Public paragraph above.**

23. **FUNDING SUPPORT FOR BUSINESS EXPANSION PROJECT (pages 198-199)** - Submit report dated 20 October 2009 (copy enclosed) by the Depute Chief Executive/Executive Director of Corporate Support seeking authority to homologate the decision of the Depute Chief Executive in exercise of the Chief Executive's authority under the Council's Financial Regulations to offer grant funding of up to £35,000 towards a multi-agency financial package to secure a major new employment opportunity in Ayrshire. **Report not enclosed - Refer to Exclusion of Press and Public paragraph above.**