

Department of Finance and Corporate Support

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To: Councillors Douglas Reid (Chair), Iain Linton (Vice-Chair), John MacKay, Maureen McKay, Jim Buchanan, Hugh Ross, Jim Todd, Robert McDill, Jim Roberts, Barney Menzies and Kathy Morrice; and Church Representatives: Bill McGregor and Maria Dorrian; Parent Representative: David Fraser; and Teacher Representative: Bryce Wilson.

13 May 2010

Dear Member

CABINET - WEDNESDAY 19 MAY 2010

You are requested to attend a meeting of **CABINET** to be held on **WEDNESDAY 19 MAY 2010** at **1100 HOURS** or at the conclusion of the presentation by Peter Ralston, in the **COUNCIL CHAMBERS, COUNCIL HEADQUARTERS, LONDON ROAD, KILMARNOCK**, in order to consider the undernoted business.

Yours sincerely



Alex McPhee

Executive Director of Finance and Corporate Support

CB/SC

NB Please note that Cabinet will be preceded by a presentation by Peter Ralston, Principal Consultant of Chalker Health and Safety which will commence at 1000 hours.

BUSINESS

INTIMATE APOLOGIES

PROMOTING LIFELONG LEARNING

1E REVIEW OF HEALTH AND SAFETY ARRANGEMENTS - IMPROVEMENT PLAN PROGRESS (pages 1-24) - Submit report dated 10 May 2010 ([copy enclosed](#)) by the Depute Chief Executive/Executive Director of Neighbourhood Services providing details on progress made against the Improvement Plan that was developed to implement the conclusions and recommendations of the Ralston Review of the Council's health and safety arrangements.

COUNCIL HEADQUARTERS
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- 2E. **REVISED BULLYING AND HARASSMENT POLICY AND PROGRESS (pages 25-27)** - Submit report dated 10 May 2010 ([copy enclosed](#)) by the Executive Director of Finance and Corporate Support asking Cabinet to approve proposed amendments to the Council's Harassment and Bullying Policy and Procedures.
- 3E. **EMPLOYEE EXCELLENCE AWARDS (pages 28-29)** - Submit report dated 4 May 2010 ([copy enclosed](#)) by the Executive Director of Finance and Corporate Support recommending revised arrangements for the Employee Awards Ceremony.
- 4E. **PAYMENT TO PARTNER PROVIDERS (pages 30-31)** - Submit report dated 6 May 2010 ([copy enclosed](#)) by the Executive Director of Educational and Social Services seeking approval for the minimum level of payment to Partner Providers for academic session 2010/11.
- 5E. **EFFICIENCY STRATEGY 2011/12-2013/14 (SRRB2) (pages 32-39)** - Submit report dated 7 May 2010 ([copy enclosed](#)) by the Executive Director of Finance and Corporate Support seeking approval of a strategy to review the Council's Revenue Budget with the aim of continuously driving up efficiency levels and ensuring that resources are applied effectively to achieve the Council's key strategic outcomes.
- 6E. **FAIRER SCOTLAND FUND (pages 40-55)** - Submit report dated 15 April 2010 ([copy enclosed](#)) by the Executive Director of Finance and Corporate Support presenting to Cabinet for consideration the proposed review process for services/projects currently funded by the Fairer Scotland Fund.

IMPROVING COMMUNITY HEALTH AND WELLBEING

7. **SOCIAL WORK SUSTAINABILITY (pages 56-125)** - Submit report dated 3 May 2010 ([copy enclosed](#)) by the Executive Director of Educational and Social Services advising Cabinet of progress in the Social Work sustainability programme and seeking approval for the next stages.

COMMUNITY REGENERATION

8. **STRATHCLYDE PARTNERSHIP FOR TRANSPORT'S TRANSPORT OUTCOMES REPORT FOR EAST AYRSHIRE COUNCIL 2010-11 (pages 126-129)** - Submit report dated 6 May 2010 ([copy enclosed](#)) by the Depute Chief Executive/Executive Director of Neighbourhood Services seeking approval for the East Ayrshire strategic transport priorities, as set out in the Strathclyde Partnership for Transport's Transport Outcomes Report 2010-11.
9. **ZERO WASTE FUND: PROPOSED FOOD AND PLASTICS COLLECTION TRIAL (pages 130-134)** - Submit report dated 7 May 2010 ([copy enclosed](#)) by the Depute Chief Executive/Executive Director of Neighbourhood Services providing detailed proposals for the introduction of a pilot scheme for the collection of organic kitchen waste and mixed plastics as agreed, in principle, at the Cabinet meeting held on 18 November 2009.

COMMUNITY SAFETY

10. **STREET LIGHTING - ENERGY EFFICIENCY PROPOSALS (pages 135-140)** - Submit report dated 13 May 2010 ([copy enclosed](#)) by the Depute Chief Executive/Executive Director of Neighbourhood Services advising on advances in street lighting and seeking approval for the adoption of white, energy efficient lamps and the corresponding permissible reduction in lighting class on new and existing residential and minor roads as technology permits.
11. **EXCLUSION OF PRESS AND PUBLIC** - Recommend that Cabinet pass the following Resolution:- "That under Section 50A(4) of the Local Government (Scotland) Act 1973, as amended, the Press and public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in Paragraph 1 of Schedule 7A of the Act".

STRATEGY PLANNING, MANAGEMENT AND RESOURCES AND EQUALITIES

12. **SEVERANCES (pages 141-144)** - Submit report dated 11 May 2010 (copy enclosed) by the Executive Director of Finance and Corporate Support seeking Cabinet's approval of severance arrangements on the grounds of redundancy from 10 employees within the Housing Service of the Department of Neighbourhood Services. **Report not enclosed - Refer to Exclusion of Press and Public paragraph above.**