

EAST AYRSHIRE COUNCIL

CENTRAL JOINT CONSULTATIVE COMMITTEE

MINUTES OF MEETING HELD ON THURSDAY 29 MAY 2008 AT 1405 HRS IN THE MEETING ROOM, COUNCIL HEADQUARTERS, LONDON ROAD, KILMARNOCK

PRESENT: Councillors Tom Cook, Douglas Reid, Drew McIntyre, John Knapp, Hugh Ross, Eric Jackson and Barney Menzies; Jennifer Elliot, William Cree and Philip McGhee (TGWU); Liz McCulloch and Gordon Potter (Unison); Elizabeth Wilson and June Minnery (GMB); George Clemmy (AMICUS/AEEU); and Ian Austin UCAAT.

ATTENDING: Elizabeth Morton, Depute Chief Executive/Executive Director of Corporate Support; Andrew Kennedy, Business Manager (Onsite Services); George Park, Employee Relations Manager; John Bryson, Head of Roads and Transportation; and Jennifer Morrison, Administrative Officer.

ALSO ATTENDING: Andrew Wilson, Manual and Craft Convenor; Arthur West, Staff Trade Union Convenor; and Jim Winter, Full-Time Official (TGWU).

APOLOGIES: Councillors Helen Coffey and Jim Todd; Brian Reid (Unison); David O'Connor, Full-Time Official (Unison); and Louise Gilmour, Full-Time Official (GMB).

CHAIR: Depute Chief Executive/Executive Director of Corporate Support (Item 1) and Jennifer Elliot, Item 2 onwards.

APPOINTMENT OF CHAIR

1. The Depute Chief Executive/Executive Director of Corporate Support reported that in accordance with the rotation agreement embodied in the Constitution, the Chair of the Joint Consultative Committee for 2008/09 was due to be filled by a nomination from the employees' side and invited nominations.

It was agreed unanimously to appoint Jennifer Elliot as Chair.

Jennifer Elliot then took the Chair.

APPOINTMENT OF VICE-CHAIR

2. The Chair reported that in accordance with the rotation agreement embodied in the Constitution, the Vice-Chair of the Joint Consultative Committee for 2008/09 was due to be filled by a nomination from the employer's side and invited nominations.

It was agreed unanimously to appoint Councillor Jim Todd as Vice-Chair.

MEMBERSHIP OF JOINT CONSULTATIVE COMMITTEE FOR 2008/09

3. There was submitted and noted details of the Central Joint Consultative Committee for 2008/09 as detailed below:-

Employer's Side

Councillor Douglas Reid
Councillor Jim Todd
Councillor Helen Coffey

Employees' Side

Elizabeth McCulloch, Unison
Gordon Potter, Unison
Brian Reid, Unison

Councillor Hugh Ross
Councillor Tom Cook
Councillor Eric Jackson
Councillor John Knapp
Councillor Drew McIntyre
Councillor Barney Menzies

June Minnery, GMB
Elizabeth Wilson, GMB
Vacancy, GMB
George Clemmy, AMICUS/AEEU
William Cree, TGWU
Jennifer Elliot, TGWU
Philip McGhee, TGWU
Ian Austin, UCAAT

EXCLUSION OF PRESS AND PUBLIC

4. The Committee resolved that under Section 50(A) (4) of the Local Government (Scotland) Act 1973, as amended, the Press and public be excluded from the meeting for the following items of business on the grounds that they involved the likely disclosure of exempt information as defined in Paragraph 11 of Schedule 7A of the Act.

MINUTES OF PREVIOUS MEETING

5. There were submitted and approved as a correct record the Minutes of the previous meeting held on 18 March 2008 (circulated).

EMPLOYEE ATTITUDE SURVEY

6. There was submitted a report dated 15 May 2008 (circulated) by the Depute Chief Executive/Executive Director of Corporate Support which advised that the tri-annual employee attitude survey would be carried out within the Council during August.

It was agreed:

- (i) to note that further reports would be submitted to future meetings on the outcomes of the survey; and
- (ii) otherwise, to note the contents of the report.

SINGLE STATUS UPDATE

7. There was submitted a report dated 20 May 2008 (circulated) by the Depute Chief Executive/Executive Director of Corporate Support which provided an update on single status and related matters.

It was agreed:

- (i) to note the good work that was being carried out by the Appeals Panel members; and
- (ii) otherwise, to note the contents of the report.

NATIONAL RECRUITMENT PORTAL

8. There was submitted and noted a report dated 13 May 2008 (circulated) by the Depute Chief Executive/Executive Director of Corporate Support which advised of the current position with regards to the development of a National Online Recruitment Portal for Local Authorities in Scotland.

CYCLE TO WORK SCHEME

9. There was submitted and noted a report dated 13 May 2008 (circulated) by the Depute Chief Executive/Executive Director of Corporate Support which advised of a proposal to introduce a Cycle to Work Scheme under Salary Sacrifice to eligible employees within the Council.

JOINT TRADE UNION POLICY DEVELOPMENT IN RELATION TO ENVIRONMENTAL ISSUES

10. There was submitted a report (circulated) by the Staff Trade Union Convenor which advised of Joint Trade Union concerns regarding transport and environmental issues.

It was agreed:

- (i) to note that the Head of Roads and Transportation would review the distribution to members of staff of key fobs for the Morton Place car park; and
- (ii) otherwise, to note the contents of the report.

WORKERS MEMORIAL DAY

11. There was submitted a joint report (circulated) by the Staff Trade Union Convenor and the Manual and Craft Convenor to acknowledge the recognition given to Annual Workers Memorial Day which takes place on 28 April each calendar year, and was instituted by the Scottish Trade Union Congress.

It was agreed:

- (i) to note that a permanent memorial had been developed at Dean Country Park by Kilmarnock and Loudoun Trades Union Council and that an event would be held there on 7 June 2008 to mark completion of the site, and to which all Committee members were invited; and
- (ii) otherwise, to note the contents of the report.

The meeting terminated at 1440 hrs.