

## **EAST AYRSHIRE COUNCIL**

### **CENTRAL JOINT CONSULTATIVE COMMITTEE**

#### **MINUTES OF MEETING HELD ON THURSDAY 12 MAY 2011 AT 1400 HOURS IN THE COUNCIL CHAMBERS, COUNCIL HEADQUARTERS, LONDON ROAD, KILMARNOCK**

**PRESENT:** Councillors Douglas Reid, Maureen McKay, Tom Cook, Drew McIntyre, Hugh Ross, Barney Menzies and Kathy Morrice; Jennifer Elliot and William Cree (TGWU); Brian Reid and Jane Beale (Unison); Hugh Cumming, Janet Mitchell and Stuart Ross (GMB); Billy McBurnie (AMICUS/ AEEU) and Andy Wilson (UCATT).

**ATTENDING:** Alex McPhee, Executive Director of Finance and Corporate Support; Chris McAleavey, Head of Housing Services; Martin Rose, Head of Human Resources; Andrew Kennedy, Acting Head of Facilities Management; George Park, Employee Relations Manager and Jennifer Morrison, Administrative Officer.

**APOLOGIES:** Councillors Iain Linton and Jimmy Kelly and Paul Bennett, UCATT, Louise Gilmour, GMB and Jim Winter, TGWU, full time Officials.

**CHAIR:** Councillor Douglas Reid (Item 2 onwards), Chair.

#### **APPOINTMENT OF CHAIR**

1. The Administrative Officer reported that in accordance with the rotation arrangements embodied in the Constitution, the Chair of the Central Joint Consultative Committee for 2011/12 was due to be filled by a nomination from the employer's side and invited nominations.

It was agreed to appoint Councillor Douglas Reid as Chair.

Councillor Douglas Reid then took the Chair.

#### **APPOINTMENT OF VICE-CHAIR**

2. The Chair reported that in accordance with the rotation arrangements embodied in the constitution, the Vice Chair of the Central Joint Consultative Committee for 2011/12 was due to be filled by a nomination from the employees' side and invited nominations.

It was agreed to appoint Jennifer Elliot as Vice-Chair.

#### **MEMBERSHIP OF JOINT CONSULTATIVE COMMITTEE FOR 2011/2012**

2. There were submitted and noted details of the Central Joint Consultative Committee for 2011/2012 as detailed below:-

<b>EMPLOYER'S SIDE</b>	<b>EMPLOYEES' SIDE</b>
Councillor Maureen McKay	Elizabeth McCulloch, Unison
Councillor Tom Cook	Brian Reid, Unison
Councillor Iain Linton	Jane Beale, Unison
Councillor Douglas Reid	Janet Mitchell, GMB
Councillor Drew McIntyre	Stuart Ross, GMB
Councillor Hugh Ross	Hugh Cumming, GMB

Councillor Jimmy Kelly	Jennifer Elliot, TGWU
Councillor Barney Menzies	William Cree, TGWU
Councillor Kathy Morrice	Stewart Dorbie, TGWU
	Billy McBurnie, AMICUS/AEEU
	Andrew Wilson, UCATT

### **EXCLUSION OF PRESS AND PUBLIC**

4. The Committee resolved "That under Section 50A(4) of the Local Government (Scotland) Act 1973, as amended, the Press and public be excluded from the meeting for the following items of business on the grounds that they involved the likely disclosure of exempt information as defined in Paragraph 11 of Schedule 7A of the Act".

### **MINUTES OF PREVIOUS MEETING**

5. There was submitted and approved as a correct record the Minutes of the previous meeting held on 24 March 2011 (circulated).

### **MATTERS ARISING**

#### **5.1 Workers' Memorial Day - 28 April**

It was agreed to receive a report at a future meeting by the Depute Chief Executive/Executive Director of Neighbourhood Services on suggestions to improve the monument in the Dean Park, and to mark the day itself, the report to include options to include a schools children's project around the event, and also to include information on how other Councils mark the day.

#### **5.2 Trade Union Consultation Arrangements Post 1 April 2011**

Following a point raised requesting an update and having heard the Head of Human Resources explain the current position, Jennifer Elliot advised that she would liaise with Jim Winter with regard to convening a meeting between the Trade Unions, before returning to the Head of Human Resources in order that the matter might be progressed.

### **PENSIONS PATHFINDER PROJECT**

6. There was submitted and noted a report dated 3 May 2011 (circulated) by the Executive Director of Finance and Corporate which provided an update on the Pensions Pathfinder Project.

### **SEVERANCES DURING FINANCIAL YEAR 2010/11**

7. There was submitted and noted a report dated 3 May 2011 (circulated) by the Executive Director of Finance and Corporate Support which advised of the number of employees who had left the Council's service on the grounds of redundancy, efficiency of the service, or the rule of 85 during financial year 2010/11.

### **BUDGET UPDATE**

8. The Executive Director of Finance and Corporate Support provided the meeting with an update and reported that there had been little movement with regard to the assumption of grant from the Scottish Government for 2012/13 which could be in the

region of £7 million - £15 million. The Scottish Government would announce the budget in the autumn.

Departments already were looking at savings options on a similar scale to last year. Management reviews were currently underway with some reports thereon due in June. Employee Engagement Events would begin the following week.

The Executive Director of Finance and Corporate Support confirmed he was happy to answer any questions.

Andy Wilson, UCATT reported that as few details were yet available on the budget it was too early to comment, however he welcomed the commitment to involve the Trade Unions and employees fully in the budget consultation process.

The meeting terminated at 1420 hrs.