

Department of Finance and Corporate Support

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To: Councillors Douglas Reid (Chair), Iain Linton (Vice-Chair), John MacKay, Maureen McKay, Jim Buchanan, Hugh Ross, Jim Todd, Robert McDill, Jim Roberts, Barney Menzies and Kathy Morrice; and Church Representatives: Maria Dorrian and Ian Rennie; Parent Representative: David Fraser; and Teacher Representative: Bryce Wilson.

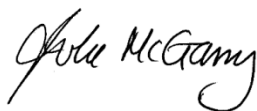
9 December 2010

Dear Member

CABINET - WEDNESDAY 15 DECEMBER 2010

You are requested to attend a meeting of **Cabinet** to be held on **WEDNESDAY 15 DECEMBER 2010** at **1000 HOURS** in the **COUNCIL CHAMBERS, COUNCIL HEADQUARTERS, LONDON ROAD, KILMARNOCK**, in order to consider the undernoted business.

Yours sincerely



Alex McPhee
Executive Director of Finance and Corporate Support
CB/SC

B U S I N E S S

INTIMATE APOLOGIES

STRATEGIC PLANNING, MANAGEMENT AND RESOURCES AND EQUALITIES

- 1E. GRANTS TO VOLUNTARY ORGANISATIONS (pages 1-3)** - Submit report dated 17 November 2010 ([copy enclosed](#)) by the Executive Director of Educational and Social Services advising Cabinet of a grant application from IQRAA Asian Women's Group for 2010/11 and making recommendations accordingly.
- 2E. RACE EQUALITY SCHEME PROGRESS REPORT 2009 (pages 4-26)** - Submit report dated 2 December 2010 ([copy enclosed](#)) by the Executive Director of Finance and Corporate Support providing an annual progress report on the Race Equality Scheme 2008-2011.

COUNCIL HEADQUARTERS
L O N D O N R O A D
KILMARNOCK KA3 7BU
T E L : 0 1 5 6 3 5 7 6 0 0 0
F A X : 0 1 5 6 3 5 7 6 5 0 0
Legal Post LP18
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- 3E. **FINANCE AND SERVICE STRATEGY REPORT** - Submit report dated 9 December 2010 ([copy enclosed](#)) by the Executive Director of Finance and Corporate Support advising Members of the projected financial position for the year based on expenditure to 14 November 2010 (Period 8) and information provided by Executive Directors.
4. **COMMUNITY PLANNING PARTNERSHIP SINGLE OUTCOME AGREEMENT: IMPROVEMENT PLAN (pages 27-54)** - Submit report dated 1 December 2010 ([copy enclosed](#)) by the Chief Executive presenting for consideration the Single Outcome Agreement Improvement Action Plan, which has been developed to address areas identified for improvement in the Single Outcome Agreement Annual Performance Report.
5. **KILMARNOCK TOWN CENTRE ON STREET PARKING: UPGRADE OF BACK OFFICE SYSTEMS AND RENEWAL OF PAY AND DISPLAY TICKET MACHINES MAINTENANCE AGREEMENT (pages 55-59)** - Submit report dated 2 December 2010 ([copy enclosed](#)) by the Depute Chief Executive/Executive Director of Neighbourhood Services seeking approval for the Head of Roads and Transportation to enter into negotiations to procure back office system upgrade for pay and display ticket machines and renew the Comprehensive Maintenance Agreement with Metric Group Limited who are the sole suppliers of the service for these machines.
6. **CRAFT OPERATIVES - REVISED PAY AND GRADING (pages 60-62)** - Submit report dated 1 December 2010 ([copy enclosed](#)) by the Executive Director of Finance and Corporate Support advising of the outcome of consultations with the Trade Unions on revised pay and grading proposals for Craft Operatives and to set out future action.
7. **STRATEGIC LEADERSHIP COMPETENCY FRAMEWORK AND ASSESSMENT CENTRES (pages 63-70)** - Submit report dated 1 December 2010 ([copy enclosed](#)) by the Executive Director of Finance and Corporate Support recommending for approval (i) the Strategic Leadership Competency Framework, attached at Appendix 1, which will form the Competency Framework to be used for the recruitment and development of Chief Officers; and (ii) a proposal to invite Tenders for the future provision of Assessment Centres within the recruitment process for appointment of Chief Officers and Senior Managers through the Council's procurement process.

DELIVERING COMMUNITY REGENERATION

8. **REVIEW OF HOUSING APPLICATION MEDICAL PROCESS (pages 71-77)** - Submit report dated 2 December 2010 ([copy enclosed](#)) by the Depute Chief Executive/Executive Director of Neighbourhood Services seeking approval to implement a new assessment process and grading structure for applicants requesting priority for medical reasons to support their application for housing.

9. **PROPOSED REVOCATION OF ONE-WAY ORDER TO PERMIT TWO-WAY TRAFFIC FLOW ON GLAISNOCK STREET, CUMNOCK (pages 78-83)** - Submit report dated 22 November 2010 ([copy enclosed](#)) by the Depute Chief Executive/Executive Director of Neighbourhood Services seeking approval to revoke the existing one-way traffic restriction and reintroduce two-way traffic flow on Glaisnock Street, Cumnock between Townhead Street and Ayr Road.
10. **CUMNOCK CONSERVATION AREA REGENERATION SCHEME (CARS) - APPROVAL OF GRANT FUNDING PROCESS (pages 84-94)** - Submit report dated 23 November 2010 ([copy enclosed](#)) by the Depute Chief Executive/Executive Director of Neighbourhood Services seeking agreement for the process of approval and dispersal of grant applications under the Cumnock Conservation Area Regeneration Scheme and for decisions on grant applications and grant dispersal to be delegated to the Head of Planning and Economic Development.
11. **ENVIRONMENTAL IMPROVEMENT PROJECT LINKED TO TAIGLUM BURN AND SURROUNDING AREAS WITHIN DRONGAN (pages 95-98)** - Submit report dated 7 December 2010 ([copy enclosed](#)) by the Depute Chief Executive/Executive Director of Neighbourhood Services (i) explaining the background to the project, to enhance the Taiglum Burn and surrounding area within Drongan; and (ii) seeking approval of a funding contribution of £29,477, to be drawn from the Council's Capital Allocation for Regeneration.
12. **KNOCKROON DESIGN CODE (pages 99-127)** - Submit report dated 24 November 2010 ([copy enclosed](#)) by the Depute Chief Executive/Executive Director of Neighbourhood Services for consideration and approval, the Knockroon Design Code as Non-Statutory Supplementary Planning Guidance to be used in the assessment of all future planning applications for the Knockroon development site at Cumnock.
13. **GALLOWAY HYDRO SCHEME - VARIATION TO CAR LICENCE (pages 128-132)** - Submit report dated 7 December 2010 ([copy enclosed](#)) by the Depute Chief Executive/Executive Director of Neighbourhood Services advising of an application made to SEPA under the Controlled Activities Regulations (CAR) by Scottish Power Generation Ltd to vary licences under the Water Environment (Controlled Activities) Scotland Regulations 2005 for the Galloway Hydro Scheme (CAR/L/1012323).
14. **CORPORATE ENFORCEMENT UNIT INITIATIVES AND 2011 PLAN** - Submit report ([copy enclosed](#)) by the Executive Director of Finance and Corporate Support on the completed initiatives carried out during 2010 and the proposed initiatives to be carried out by the Corporate Enforcement unit in 2011.
15. **EXCLUSION OF PRESS AND PUBLIC** - Recommend that Cabinet pass the following Resolution:- "That under Section 50A(4) of the Local Government (Scotland) Act 1973, as amended, the Press and public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in the paragraphs of Schedule 7A of the Act as shown against each item".

STRATEGIC PLANNING, MANAGEMENT AND RESOURCES AND EQUALITIES

- 16. NEGOTIATION OF SERVICE PROVISION - SPECIFIC VAT EXERCISE (PARA 8) (pages 133-135)** - Submit report dated 1 December 2010 by the Executive Director of Finance and Corporate Support seeking approval to negotiate with a single supplier for the provision of specialist VAT advisory services in terms of Paragraph 20(1) of the Council's Standing Orders Relating to Contracts. **Report not enclosed - Refer to Exclusion of Press and Public Paragraph above.**

- 17. VOLUNTARY SEVERANCE AND UPDATE ON COUNCIL'S REDUNDANCY PAYMENTS SCHEME (PARA 1) (pages 136-143)** - Submit report dated 2 December 2010 (copy enclosed) by the Executive Director of Finance and Corporate Support (i) seeking approval of requests for voluntary severance from seven employees from the Department of Finance and Corporate Support, one employee in the Department of Educational and Social Services; and one employee in the Department of Neighbourhood Services; (ii) advising of the number of employees who have left the Council's service under the Council's Redundancy Payments Scheme via the Head of Human Resources' delegated authority. **Report not enclosed - Refer to Exclusion of Press and Public Paragraph above.**