

## **EAST AYRSHIRE COUNCIL**

### **JOINT CONSULTATIVE COMMITTEE**

#### **MINUTES OF MEETING HELD ON THURSDAY 4 DECEMBER 2008 AT 1400 HOURS IN THE MEETING ROOM, COUNCIL HEADQUARTERS, LONDON ROAD, KILMARNOCK**

**PRESENT:** Councillors Tom Cook, Douglas Reid, Drew McIntyre, John Knapp, Hugh Ross, Jim Todd, Jimmy Kelly, Barney Menzies and Kathy Morrice; Jennifer Elliot and William Cree (TGWU), Gordon Potter and Tracey Dalling (UNISON), Elizabeth Wilson (GMB), George Clemmy (AMICUS/AEEU), and Ian Austin (UCATT).

**ATTENDING:** Fiona Lees, Chief Executive; William Stafford, Executive Director of Neighbourhood Services; Martin Rose, Head of Human Resources; George Park, Employee Relations Manager; and Jennifer Morrison, Administrative Officer.

**ALSO ATTENDING:** Andrew Wilson, Manual and Craft Convener.

**APOLOGIES:** Arthur West, Trade Union Convener; and June Minnery (GMB).

**CHAIR:** Jennifer Elliot (TGWU).

#### **EXCLUSION OF PRESS AND PUBLIC**

1. The Committee resolved that under Section 50(4) of the Local Government (Scotland) Act 1973, as amended, the Press and public be excluded from the meeting for the following items of business on the grounds that they involved the likely disclosure of exempt information as defined in Paragraph 11 of Schedule 7A of the Act.

#### **MINUTES OF PREVIOUS MEETING**

2. There was submitted and approved as a correct record, Minutes of the previous meeting held on 11 September 2008 (circulated).

##### **2.1 Matters Arising**

###### **2.1.1 Morton Street Carpark**

It was reported by the Executive Director of Neighbourhood Services that the issue surrounding key fobs had now been resolved.

###### **2.1.2 Car Parking**

The Executive Director of Neighbourhood Services reported that due to the recent government reduction in VAT, free parking would now be made available at weekends in the Multi-Storey Car Park in Kilmarnock up to Christmas.

###### **2.1.3 Travel**

The Executive Director of Neighbourhood Services reported that in the four zones in Kilmarnock, there was a bus on average every 7½ mins. Improvements to the local rail service were also noted.

### **SINGLE STATUS UPDATE**

3. There was submitted a report dated 24 November 2008 (circulated) by the Depute Chief Executive/Executive Director of Corporate Support which provided an update on Single Status and related matters.

It was agreed:-

- (i) to record the Committee's appreciation to the Panel Members and, accordingly, the Head of Human Resources issue a letter of thanks on behalf of the Council; and
- (ii) otherwise, to note the contents of the report.

### **RACE EQUALITY SCHEME 2008-2011 AND EQUALITY AND DIVERSITY TRAINING**

4. There was submitted and noted a report dated 24 November 2008 (circulated) by the Head of Human Resources which advised of the Council's Race Equality Scheme 2008-2011 and of training in equality and diversity which would be rolled out shortly across the Council.

Councillor Drew McIntyre joined the meeting during discussion of this item.

### **APPOINTMENT OF FULL-TIME TRADE UNION CONVENOR (MANUAL AND CRAFT)**

5. There was submitted a report dated 24 November 2008 (circulated) by the Head of Human Resources which updated the Committee on consideration of the post of full-time Trade Union Convenor (Manual and Craft) which was currently filled on a temporary basis.

It was agreed:-

- (i) that the current appointment to the post of full-time Trade Union Convenor (Manual and Craft) be extended on a temporary period until April 2009;
- (ii) that the temporary appointment be reviewed to allow a further report to be submitted to the Central Joint Consultative Committee prior to April 2009; and
- (iii) otherwise, to note the contents of the report.

### **PAY NEGOTIATIONS**

6. There was submitted a report dated 21 November 2008 (circulated) by the Depute Chief Executive/Executive Director of Corporate Support which provided an update on pay negotiations in respect of various employee groups within the Council.

It was agreed:-

- (i) to note the updated position which was reported by the Head of Human Resources that the SJC's pay offer was being implemented and that back pay was being paid to all weekly and two weekly employees on 18 December; to four weekly employees on 30 December and that any other pay elements, e.g. overtime/mileage claims would be paid in January;
- (ii) that the Council remained committed to collective bargaining; and
- (iii) otherwise, to note the contents of the report.

The meeting terminated at 1425 hours.