



EAST AYRSHIRE CHILD PROTECTION COMMITTEE: 19 MAY 2009

TRAINING SUB GROUP REPORT

1. PURPOSE OF REPORT

- 1.1 To inform the Committee of progress in relation to the Training Sub Group and to make recommendations accordingly.

2. PROGRESS OF TRAINING SUBGROUP

- 2.1 The sub group has met on two occasions, on 17 March and 18 May 2009, since the last Child Protection Committee (CPC) meeting in February. Progress has been made in relation to the following:

2.1.1 Multi Agency Child Protection Training Calendar

A copy of the training calendar is attached to this report for final approval for distribution to all agencies within East Ayrshire and publication onto the CPC web pages by members of the CPC (Appendix 1).

There is a range of training available at Level 1 to 3 at this time, however, the Training Sub Group are aware there is a need for a multi agency audit of training needs. This audit will be developed and progressed at future subgroups this year to ensure the training needs of multi agency practitioners from all sectors are addressed.

Findings from this audit will then used to develop further training which can be incorporated into the Calendar.

2.1.2 Multi Agency Child Protection Training Day

This training has recently reviewed the above training day to ensure it remains current and pertinent.

There are a few amendments being made to the slides as per table below.

Following these amendments to the slides the training will next be delivered on 31 August.

The training will then be evaluated and a report will be submitted to the CPC.

2.1.3 Funding for Training

Funding has now been secured to help develop the training Calendar for the financial year 2009/10. The aim is to continue to expand on this funding from the various agencies for the next year to ensure the calendar continues to

expand and meet the needs of the practitioners of East Ayrshire to protect children and young people.

3. RECOMMENDATIONS

3.1 The Child Protection Committee is asked to:

- i) approve the Training Calendar for distribution to all agencies and publication onto the CPC web pages, and otherwise;
- ii) note the contents of this report.

Susan Taylor
Chair of the Child Protection Committee
12 May 2009

Report prepared by Frances Milne, Child Protection Co-ordinator

Review of the Multi Agency Child Protection Training Day

9-30	Representative from the Child Protection Committee	Welcome to the Day. Role of Child Protection Committee and Sub Groups. GIRFEC Meeting	No slides
9- 45	Facilitator	Housekeeping. Outline of the Day. Key Features in Changes in Legislation & Public Enquiries	Jaine Best - updating slides
10 00	Education Rep	Role of Education	Annette McKinlay – updating slides
10 25	BREAK	BREAK	BREAK
10 45	Facilitator	<i>Scenario 1</i>	Frankie Milne, Marilyn Nicol, Jaine Best -new Case Study ('positive' outcome)
11 15	Children's Reporter Department Representative	Role of the Reporter	No Change to slides 18 to 29
11 40	Housing Representative	Role of Housing and Homeless Persons Department	Paul Hay updating slides
12 00	Facilitator	<i>Scenario 2</i>	
12 30	Social Work Representative	Role of social work	Frankie Milne updating slides
13 00	Lunch	Lunch	Lunch
14 00	Child Protection Reviewing Officer	Role of the Child Protection Reviewing Officer	Carol Wassell updating slides
14 25	Legal Department Representative	Role of Legal Services	Jaine updating slides
14 55	BREAK	BREAK	BREAK
15 15	Police Representative	Police Role	No change to slides 51,52
15 35	Facilitator	<i>Scenario 3</i>	
16 00	Health Representative	Role of Health	No change to slides
16 20	Facilitator	Evaluations & Close	



East Ayrshire Child Protection Committee

Multi Agency Training Calendar April 2009 – March 2010

(Final Draft: 13/05/09)

Course Title	April 2009	May 2009	June 2009	July 2009	August 2009	September 2009	October 2009	November 2009	December 2009	January 2010	February 2010	March 2010
Multi Agency												
Basic Child Protection Awareness - ½ Day Level 1		11th 9.30am – 12.30pm Afton House, Ailsa Hospital	2nd 9.30am – 12.30pm Council Chambers, Civic Centre	6th 9.30am – 12.30pm Afton House, Ailsa Hospital	3rd 9.30am – 12.30pm Council Chambers, Civic Centre	25th 9.30am – 12.30pm Afton House, Ailsa Hospital						
Protecting Children in your Community Group – Children 1st Level 1					19th 4pm – 7pm Shortles		5th 9.30am – 12.30pm Afton House, Ailsa Hospital					
Understanding Domestic Abuse 1 + 2 Level 1					5th & 12th Half Days							
Domestic Abuse - Moving Forward 1 + 2 Level 1							6th & 7th Full Days					

Course Title	April 2009	May 2009	June 2009	July 2009	August 2009	September 2009	October 2009	November 2009	December 2009	January 2010	February 2010	March 2010
Basic drug awareness Level 1			5th 9am –5pm Ayr Hospital	3rd 9am –5pm Ayr Hospital	7th 9am –5pm Ayr Hospital	11th 9am –5pm North Ayrshire Training Centre, Irvine	9th 9am –5pm Ayr Hospital	5th 9am –5pm North Ayrshire Training Centre, Irvine	1st 9am –5pm North Ayrshire Training Centre, Irvine			
CP Multi Agency Training Level 2					31st 9.30am – 4.30pm Shortlees			30th 9.30am – 4.30pm Shortlees				
Record Keeping & Report Writing in Child Protection Level 2							20th 0930 -1630hrs Shortlees					
Internet Safety Training (Evening / Day sessions) Level 2	21st 1pm – 3pm Shortlees		1st 7pm-9pm Shortlees			9th 1pm-3pm Shortlees			3rd 7pm-9pm Shortlees			3rd 1pm-3pm Shortlees
Sexual Abuse Awareness Louise Parker – Break the Silence Level 2							22nd Eglinton House, Ailsa Hospital	26th Afton House				

Working with Parents with Learning Disabilities Level 2						7th 9.30am – 12.30pm Shortlees						
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Course Title	April 2009	May 2009	June 2009	July 2009	August 2009	September 2009	October 2009	November 2009	December 2009	January 2010	February 2010	March 2010
Getting Our Priorities Right Level 2		18th 9.30am – 4.30pm	1st 9.30am – 4.30pm Shortlees									
Court Skills Level 2			23rd Kilmarnock Sheriff Court				27th Kilmarnock Sheriff Court				9th TBC	
Understanding Childhood Sexual Abuse & Dealing with Disclosure Louise Parker - Break the Silence Level 3			26th 9am – 5pm Afton House, Ailsa Hospital									
Working with Challenging Families Level 3		25th 9 15am – 1 15 pm Shortlees	30th 9 15 am – 1 15pm Afton House, Ailsa Hospital	3rd and 17th 9 15am – 1 15 pm Council Chambers,		28th 9 15 am – 1 15pm Shortlees	23rd and 30th 9 15 am – 1 15pm Council Chambers, Civic Centre			25th		

				Civic Centre								
Course Title	April 2009	May 2009	June 2009	July 2009	August 2009	September 2009	October 2009	November 2009	December 2009	January 2010	February 2010	March 2010
Participating in Child Protection Conference Level 3						23rd TBC						
Creatively Managing Pressure Level 3								6th 0930 – 1630hrs				

East Ayrshire Child Protection Multi Agency Training Calendar April 2009 to March 2010

Introduction

East Ayrshire Child Protection Committee (CPC) is composed of senior representatives from all the main agencies across East Ayrshire. The purpose of the CPC is to promote multi agency working with a universal aim of protecting children. The CPC Training subgroup has developed this multi agency child protection calendar which offers a range of training to meet the needs of all staff / volunteers in East Ayrshire.

The aim of this training is to promote competence and confidence in all staff / volunteers in relation to various issues in protecting children and young people. It is provided free to all staff / volunteers who work directly or indirectly with children, young people and families.

The training also provides a forum for staff / volunteers from all agencies to meet, train together and share experiences and views. This will promote a sharing of best practice where everyone can learn from each other.

The training is offered over 3 levels:

Level 1

Level 1 is beneficial to all staff / volunteers who work directly or indirectly with children, young people and families. It has an aim of providing an awareness of different subjects relating to protecting children and young people. This will provide the foundation skills required to ensure attendees have an understanding of the key issues in child protection.

Level 2

Level 2 is the recommended option for staff / volunteers who have direct contact with children, young people and families. The focus is on child protection procedures and referral processes and the roles and responsibilities of different organisations relating to this and also relates to staff who may have a role in investigation or assessment of children and young people who may have been abused.

Level 3

Level 3 is aimed at staff who have a direct role in the child protection process. This includes assessment, investigation, prevention of recurrence and recovery.

Training Descriptors

Level 1

1.1 Child Protection Awareness – Delivered by the Child Protection Committee

Half Day

Suitable for: Staff / Volunteers who have no child protection experience and require an awareness of aspects of child protection. Relevant for all staff with some direct / indirect contact with children, young people and families.

Aim: To help staff recognise child protection concerns and identify child abuse; To help staff to know how to respond to any concerns; To help staff identify when children, young people and families are in need; To provide an understanding of roles and responsibilities of agencies involved in protecting children.

1.2 Protecting Children in Community Groups – Delivered by Children 1st -TBC

Half Day

Suitable for: Staff / Volunteers who provide activities and services for children, young people and families working in community organisations. It is also very relevant for those with management roles within community services.

Aim: To provide staff with an understanding of safeguards required to protect children and young people; To assist managers in community services to plan and implement the protection of children and young people; To help staff understand the need for appropriate policies and procedures and how they can be used in practice.

1.3 Understanding Domestic Abuse 1 & 2 – Delivered by Ayrshire and Arran Violence Against Women Training Consortium

Half Day

Suitable for: This introductory course is aimed at front-line staff who work directly with women, children and young people. It will also be of interest to managers and policy makers who wish to improve their understanding of the complex issues surrounding domestic abuse. Participants need no prior learning or experience of domestic abuse.

Aim: By the end of session 1 - participants will have: Defined domestic abuse; Identified the range of behaviours that can constitute domestic abuse; Explores some of the myths and stereotypes surrounding domestic abuse; Gained an understanding of the impact of domestic abuse on those who experience it and how it affects their behaviour and choices.

By the end of session 2 - participants will have: An awareness of children and young people's experiences of living with and leaving domestic abuse; Explored the links between domestic abuse and child abuse; Examined the issues around domestic abuse and contact arrangements; Discussed issues of good practice in relation to supporting children and young people affected by domestic abuse.

For further information and booking enquiries for this course please contact training@eawak.demon.co.uk directly

1.4 Domestic Abuse – Moving Forward 1 & 2 – Delivered by Ayrshire and Arran Violence Against Women Training Consortium

Half Day

Course aimed at: Staff / volunteers who work directly with women, children and young people. It will also be of interest to managers and policy makers who wish to improve their understanding of the complex issues surrounding domestic abuse. It follows on from Understanding Domestic Abuse to look at some of the issues for practice in relation to supporting women who are experiencing domestic abuse.

Course objectives: By the end of session 1 - participants will have: Identified agency roles and responsibilities; Identified indicators of domestic abuse; Developed an awareness of the barriers to disclosure and how to overcome them; Developed skills in asking about domestic abuse.

By the end of session 2 - participants will have: Identified positive responses to disclosure; Examined assessing risk in relation to domestic abuse and developed an individual safety plan; Examined issues of confidentiality, documentation and record keeping; Developed an awareness of good practice in relation to providing and sharing information.

For further information and booking enquiries for this course please contact training@eawak.demon.co.uk directly.

1.5 Basic Drug Awareness – Delivered by Ayrshire Addiction Training Forum (AATF)

0930 – 1600hrs

Course aimed at: Staff who work with children, young people and families affected by substance misuse in East Ayrshire.

Course objectives: Will be provided by AATF on direct contact. Please telephone 01563 826180 for information and booking enquiries.

Level 2

2.1 Child Protection Multi Agency Training Delivered by the Child Protection Committee

0930 – 1630hrs

Suitable for: All multi agency staff involved in the child protection process who require training to further develop their existing knowledge and skills in child protection.

Aim: To help staff better understand the responsibilities of their own and other agencies in the child protection process; To assist staff understand the referral and investigation process in child protection; To promote and encourage partnership working in child protection.

2.2 Record Keeping and Report Writing in Child Protection – Delivered by the Child Protection Committee

0930 – 1230hrs

Suitable for: Staff who have an existing knowledge of child protection issues and wish to develop their skills in record keeping and report writing when recording child protection concerns.

Aim: To consider the skills required in objective recording of information; To explore the issues of recording within child protection; To increase confidence and competence of multi agency staff who may be required to write reports relating to child protection.

2.3 Internet Safety Training – Delivered by Strathclyde Police

1300 – 1500hrs & 1900 – 2100hrs

Suitable for: Staff / volunteers who work with children and young people who have access to the internet

Aim: To provide information on the risks that children and young people can potentially face when accessing the internet; To provide information on the predators who may use the internet to target children and young people; To consider safer practice when accessing the internet.

2.4 Sexual Abuse Awareness – Delivered by 'Break the Silence'

Half Day

Suitable for: Staff / volunteers who have limited experience of working with children, young people and families who may have been sexually abused.

Aim: To assist staff to understand what is meant by sexual abuse; To recognise the signs of sexual abuse; To know what to do is someone discloses sexual abuse.

2.5 Working with Parents with Learning Disabilities – Delivered by NHS Ayrshire and Arran

Half Day

Suitable for: Staff / volunteers who work directly with women, children and young people where one or both parents have a disability.

Aim: To assist staff to gain skills in assessing situations where children and young people may be at risk of abuse when one or both parents are disabled; To inform staff of key issues which may predispose children and young people in this situation to risk of abuse.

2.6 Getting Our Priorities Right – Delivered by East Ayrshire Council

Suitable for: All multi agency staff who work with children, young people and families affected by problem alcohol or drug misuse who require training to support the East Ayrshire 'Getting Our Priorities Right' protocol.

Aim: To inform staff of issues in relation to addiction when assessing children and young people living with alcohol or drug misuse; To familiarise staff with local protocols; To increase staff competence and confidence in dealing with families where there are alcohol and drug misuse issues.

2.7 Court Skills – Delivered by Child Protection Committee

0930 – 1245hrs

Suitable for: All inter agency staff who are involved in children, young people and families where there are child protection issues, and, in the course of their work, may be cited to Court from the Children's Reporter, Procurator Fiscal or any Legal Representative.

Aim: To provide support and guidance surrounding the issues around attending Court and providing evidence; To provide knowledge of the legal proceedings and processes within the Court; To increase staff confidence if cited for Court.

Level 3

3.1 Understanding Sexual Abuse & Dealing with Disclosure – Delivered by 'Break the Silence'

0930 – 1630hrs

Suitable for: Staff who work with families where a member may disclose sexual abuse. Pertinent for staff who work directly with adult survivors of child hood sexual abuse.

Aim: To assist staff to understand what is meant by sexual abuse; To recognise the signs of sexual abuse; To understand why some people who have been sexually abused do not tell; To know what to do if someone discloses sexual abuse; To allow staff to gain insight into the experiences of Adult Survivors of childhood sexual abuse.

3.2 Working with Challenging Families – Delivered by Child Protection Committee

0930 – 1315hrs

Suitable for: Staff in all agencies who may be involved with families who are unwilling to co-operate with services offered and where support and intervention is required to vulnerable children and young people.

Aim: To gain insight into why some families may be unwilling or unable to co-operate; To understand the difference between families who may display hostile or threatening behaviour, non-compliant behaviour and passive compliance; To provide staff with confidence to manage in difficult situations whilst remaining safe by discussing strategies.

3.3 Participating in Child Protection Conferences – Delivered by Child Protection Committee

0930 – 1630hrs

Suitable for: All multi agency staff who have limited knowledge or experience of attending Child Protection Conferences. It is very pertinent for staff working with children, young people and families who may become involved in Child Protection Investigations.

Aim: To discuss the roles and responsibilities of each agency at Child Protection Conferences; To provide knowledge on the Child Protection Process; To assist staff in understanding their responsibilities and the importance of having a view on whether a child or young person should be placed on the Child Protection Register; To inform staff of subsequent core group meetings from the Child Protection Conference and the importance of attending these and providing progress reports.

3.4 Creatively Managing Pressure – Delivered by the Child Protection Committee

0930 – 1630hrs

Details to follow via Helen McConville (Trainer for Protection) by 19 May 2009