



Agenda Item 3.3

EAST AYRSHIRE CHILD PROTECTION COMMITTEE: 08 MARCH 2011

LEARNING & DEVELOPMENT SUB GROUP REPORT

1. PURPOSE OF THE REPORT

- 1.1 To provide the East Ayrshire Child Protection Committee (EACPC) with an update on the activity of the Learning & Development Sub Group since the date of the last Committee (7 December 2010.)

2. PROGRESS OF LEARNING & DEVELOPMENT SUB GROUP

- 2.1 Ann Marie McIntosh, Team Manager (SW Training), has taken over as Chair of the Learning & Development Sub-group with effect from 1 January 2011.
- 2.2 The Sub Group had been scheduled to meet on 9 December 2010 but due to the number of apologies from group members (mainly as a result of the impact of adverse weather conditions at that time,) the meeting did not take place. A calendar of meeting dates (6 weekly meetings) for 2011 has been compiled and distributed to all sub-group members, of which, the first meeting took place on 11 February 2011.
- 2.3 It was agreed at the 11 February 2011 meeting that a Multi Agency Child Protection (MA CP) Learning & Development Calendar would be developed for a six-month period from 1 April 2011. This is with a view to carrying out training needs analysis across all agencies and undertaking a robust review of child protection training to ensure an efficient and effective programme of development activity is planned to address the needs of agencies.
- 2.4 For the period 1 April 2010 – 31 January 2011 a total of 44 courses were delivered of which, 36 were affected by non attendees on the day. Appendix 1 gives the breakdown of courses and the number of non attendees for the noted period.
- 2.5 A system regarding reporting on non-attendance at development events has now been put in place. Following the delivery of training events, the nominating line manager will be sent a letter informing them of staff non-attendance. (Appendix 2)

- 2.6 The detail of non-attendees at development events will be collated by the Training Administrator, SW Training Section, on a monthly basis, and forwarded to the MAPS Admin. Assistant, who will collate quarterly statistical information on this area for reporting to EACPC members detailing non-attendees by agency.
- 2.7 Diane Burns, Child Protection Co-ordinator, has commissioned 'Chronology' training from Garth Associates comprising of 8 (half-day) sessions. This first phase of multi-agency chronology training will allocate places on the following basis:

Department	Places per session
Health	5
Social Work	10
Education	10

This will result in the total number of staff having been trained by 1 April 2011 as:

Department	Total staff trained
Health	40
Social Work	80
Education	80
Total	200

A second phase of training, based on the same numbers, will require to be arranged and it is intended to develop capacity for delivery of this training on an 'in-house' basis to efficiently sustain a rolling programme which will be incorporated into the MA CP Training Calendar.

- 2.8 The development of a training matrix is being led by Ruth Coughlan, Learning & Development Officer, Organisational Development, which will be used to consult with partners, in relation to their agencies training requirements for 2011/12. This information will then be used to formulate the 2011/2012 Multi-agency Child Protection Training Calendar.
- 2.9 The "National Guidance on Child Protection in Scotland" was launched on 13 December 2010. Work is currently being undertaken to plan the delivery of information sessions, in respect of these guidelines, to take place over March and April 2011.

3. RECOMMENDATIONS

- 3.1 The East Ayrshire Child Protection Committee is asked to: -

i) note the activity of the learning & development sub group;

- ii) note the continued impact of non attendance at development events, and the arrangements made for reporting this;
- iii) otherwise note the content of the report.

Susan Taylor
Chair of East Ayrshire Child Protection Committee
4 March 2011

Report prepared by: Ann Marie McIntosh Team Manager (SW Training)



EAST AYRSHIRE CHILD PROTECTION COMMITTEE

Learning & Development Sub Group Report (From 1 April 2010 – 31 January 2011)

Appendix 1

COURSE TITLE	No of Staff NOMINATED	No of NON ATTENDERS	Education	Early Years	Social Work	Legal	Health	Partner Providers	CLAD	Leisure	Other *
Basic Child Protection Awareness Level 1 (1/2 day)	40	15	0	4	2	0	3	10	5	0	1
Child Protection Multi-Agency Event Level 2 (1 day)	26	5	2	4	0	0	11	2	0	0	2
Children's Sexualised Behaviours - Level 1 (2 day – External Trainer)	24	6	0	12	5	0	0	1	0	0	0
Domestic Abuse – Moving Forward Level 2 (1 day – Women's Aid)	19	0	0	3	11	0	3	2	0	0	0
Getting Our Priorities Right Level 2 (GOPR – 1 day)	48	9	3	6	8	0	8	3	1	4	6
Parents Who Kill Level 4 (1 day)	24	3	0	3	7	0	10	0	0	0	1
Sexual Abuse Awareness Level 2 (1/2 day Break the Silence)	EVENT CANCELLED BY LOUISE PARKER from Break the Silence DUE TO LACK OF NOMINATIONS										
Understanding Domestic Abuse Level 1 (1 day Women's Aid)	65	9	1	11	21	0	12	7	2	1	1
Understanding Childhood Sexual Abuse & Dealing with Disclosure Level 3 (1 day Break the Silence)	11	0	1	6	1	0	2	1	0	0	0
Working with Challenging Families Level 3 (1/2 day)	43	9	0	6	22	1	3	1	1	0	0
Working with Parents with Learning Disabilities Level 2 (1/2 day)	15	3	0	4	1	0	0	4	0	3	0
TOTAL:	315	59	7	59	78	1	52	31	9	8	11

- OTHER = Police / Fire / Housing / NAC / SAC / SCRA



APPENDIX 2



Department of Educational and Social Services

Executive Director: Graham Short

Head of Service: Children, Families and Criminal Justice: Susan Taylor

If telephoning please ask for: Lorna Phillips Training Administrator

Direct Dial: 01563 576748

Fax: 01563 576685

E-Mail: lorna.phillips@east-ayrshire.gov.uk

Our Ref:

Date:

Dear

I write to inform you that with regard to the below noted multi-agency child protection development event:

Event:	
Date(s) & Time:	
Venue:	

The following member of your staff, whom you nominated onto this event, did not attend:

Name:	Designation/Work Base:	Agency:

This information will be included within the non-attendance quarterly report which is submitted to East Ayrshire Child Protection Committee (EACPC) members.

Yours sincerely,

Lorna Phillips
Training Administrator