



EAST AYRSHIRE CHILD PROTECTION COMMITTEE: 06 SEPTEMBER 2011

LEARNING AND DEVELOPMENT SUB GROUP REPORT

1. PURPOSE OF THE REPORT

- 1.1 To provide the East Ayrshire Child Protection Committee (EACPC) with an update on the activity of the Learning and Development Sub Group since the last Committee meeting (3 June 2011).

2. SUB GROUP PROGRESS UPDATE

- 2.1 A Training Needs Analysis (TNA) questionnaire has been devised. This will be distributed across relevant agencies to analyse child protection development needs which will inform the planning of the 2012/13 EACPC learning and development calendar. Analysis of agency requirements will be carried out on an annual basis. It is intended to develop an electronic version of the TNA for future use.
- 2.2 A learning and development calendar for the period October 2011 – March 2012 is currently being finalised.
- 2.3 Evaluation of training activity is currently under review examining end of event evaluation and post-evaluation processes with a view to implementing a more robust system of evaluation to strengthen reporting mechanisms.
- 2.4 The Children's Rights and Wellbeing (CRW) Division of the Scottish Government recently submitted a request to East Ayrshire Council seeking information on child protection learning and development activity across professions. This scoping exercise was carried out to assist the national working group in mapping a child protection professional development profile across a range of agencies. The information gathered will assist the working group with the development of a national child protection skills framework.

3. UPDATE RE PROGRESS ON BUSINESS PLAN (2008/11): KEY AREAS RE TRAINING AND DEVELOPMENT

- 3.1 The Annual EACPC Conference – 'Improving Outcomes - Managing the Risk' took place on 26 October 2010. This was attended by 109 delegates from a range of agencies.

- 3.2 The Integrated Assessment Framework (IAF) implementation plan has been completed. An ongoing programme of IAF training for new staff and associated refresher training will be incorporated into the annual EACPC learning and development calendar.
- 3.3 All Fieldwork Children & Families Social Worker and Addiction Workers attended Risk Assessment training in 2008. An ongoing programme of Risk Assessment training is now incorporated into the EACPC learning and development calendar.
- 3.4 A planned programme of GOPR training has been completed. A rolling programme of GOPR training is now incorporated into the EACPC learning and development calendar.
- 3.5 Chronologies of Significant Events – 8 sessions were delivered over March/April 2011 with a further 12 sessions scheduled to take place over October/December 2011. On completion of the initial phase of this training a rolling programme will be incorporated into the EACPC learning and development calendar.
- 3.6 Work is currently being undertaken to develop and implement a more robust and systematic methodology to analyse the impact of training offered via the EACPC learning and development calendar on practice in safeguarding children and young people.

4. RECOMMENDATIONS

- 4.1 The East Ayrshire Child Protection Committee is asked to:
 - i) Note the progress update;
 - ii) Otherwise note the contents of the report.

Susan Taylor
Chair of East Ayrshire Child Protection Committee
September 2011.
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