



Agenda item 3.3

EAST AYRSHIRE CHILD PROTECTION COMMITTEE: 03 JUNE 2011

LEARNING AND DEVELOPMENT SUB GROUP REPORT

1. PURPOSE OF THE REPORT

- 1.1 To provide the East Ayrshire Child Protection Committee (EACPC) with an update on the activity of the Learning and Development Sub Group since the last Committee meeting (8 March 2011).

2. PROGRESS UPDATE

- 2.1 A review of the Learning and Development Sub-group membership has been carried out. Liam Wells, Team Manager, (Substance Misuse) and Ruth Coughlan, Learning and Development Officer, Organisational Development, have withdrawn from the sub-group. The Learning and Development Practitioner (Adult Protection) post is currently vacant and has now been advertised. The Adult Protection Co-ordinator will attend sub-group meetings, as the Adult Protection Unit representative, until such time as the vacant post is filled. A representative from Children and Families Locality Services is being identified. A list of current sub-group members is attached as appendix 1.
- 2.2 East Ayrshire Council (EAC) child protection internet pages house an 'Understanding Child Protection Self-learning Pack.' Information contained within this document was reviewed and telephone contact numbers have been updated. The document went live on 18 June 2010 and up to 31 March 2011 had been viewed on 572 occasions. It is intended to explore the possibility of having this information broken down to assess how many of the 572 were individual hits and to establish if it is possible to identify addresses with a view to carrying out follow up monitoring regarding how helpful people found the document and in what way it was being utilised.
- 2.3 Sub-group members are currently researching electronic child protection information resources. This is with a view to identifying the most relevant resources for all agencies. It is intended, at a future point, to have electronic resources centrally housed and signposting to this information being contained within the internet child protection pages.

3. OTHER ISSUES

- 3.1 Work is currently being undertaken on behalf of the Scottish Government, to develop a national child protection 'Multi Agency Competency Training Skills

Framework.' The East Ayrshire Child Protection Training Matrix and associated Learning and Development Events Calendar will require to align with and reflect the Framework. It is anticipated that the Framework will be published late 2011/early 2012.

3.2 The overall amount of multi agency child protection learning and development events that can be delivered is determined by a number of factors most significantly:

- Available budget
- Venue and hospitality costs (While every effort is made to use facilities with a nil cost this is not always possible)
- Costs associated with commissioning specialist training from external providers
- Impact of significant levels of late cancellations/non-attendance by staff on scheduled courses/events.

3.3 Experience has demonstrated that in some instances the application of a charging policy can help to maximise attendance at learning and development events and mitigate the impact upon the budget of late cancellations/non-attendance which result in a course/event being unviable after costs have been incurred.

4. RECOMMENDATIONS

4.1 The East Ayrshire Child Protection Committee is asked to: -

- i) Note the progress update;
- ii) Agree to deferring the development of a local child protection training matrix pending the publication of the national competency training skills framework to ensure consistency of approach;
- iii) Agree a specific level of funding available to service and support multi agency learning and development activity;
- iv) Further to iii) above consider the implementation of :
 - a. charging for attendance at courses/events in order to bridge any funding gap between the available budget and the amount of learning and development activity that requires to be delivered;
 - b. charging for late cancellation/non-attendance at courses/events in order to maximise attendance;
- v) Otherwise note the contents of the report.

Susan Taylor
Chair of East Ayrshire Child Protection Committee
31 May 2011

Report prepared by Ann Marie McIntosh Team Manager (Training)



Appendix 1

EAST AYRSHIRE CHILD PROTECTION COMMITTEE LEARNING AND DEVELOPMENT SUB GROUP MEMBERS

1	Jaine Best	Solicitor
2	Karen Gardner	Women's Aid
3	Dot Grieve	Principal Officer Community Learning & Development
4	Carole McConville	Quality Improvement Officer Education
5	Avril McCutcheon	Early Education & Childcare Quality Officer
6	Billy McDill	Assistant Housing Options Manager
7	Ann Marie McIntosh	Team Manager (Social Work Training)
8	Angela Murray	Recreation Partnership Manager Leisure Services
9	Marlyn Nicol	Child Protection Advisor (East Ayrshire) Health
10	David Summerhill	Ayrshire Public Protection Unit Police
11	Carol Wassell	Child Protection Independent Chair
12	Kevin White	GIRFEC Development Officer
13	Elaine Wright	Child Protection Co-ordinator

Appendix 2



EAST AYRSHIRE CHILD PROTECTION COMMITTEE

Learning & Development Sub Group Report (From 18 March 2011 – 17 May 2011)

COURSE TITLE	No of NON ATTENDERS	Education	Early Years	Social Work	Legal	Health	Partner Providers	CLAD	Leisure	Other *
Chronology 18/3/11	11	2	1	5		3				
Chronology 23/3/11	17	4	2	8		2				1
Chronology 1/4/11	10	3	2	5						
National CP Guidelines Info Sessions 5/5/11	15			11		1	3			
Understanding Domestic Abuse 11/5/11	6			3			3			
Basic CP Awareness 16/5/11	4			2						2
Working with Parents with Learning Disability 17/5/11 –	6	2					4			
TOTAL:	69	11	5	34	-	6	10	-	-	3

- OTHER = Police / Fire / Housing / NAC / SAC / SCRA

Appendix 3



EAST AYRSHIRE CHILD PROTECTION COMMITTEE

Learning & Development Sub Group Report (From 18 Mar 2011 – 17 May 2011)

COURSE TITLE	No of Staff in ATTENDANCE	Education	Early Years	Social Work	Legal	Health	Partner Providers	CLAD	Leisure	Other *
Chronology 18/3/11	39	11	7	12		9				
Chronology 23/3/11	31	5	3	16		6				1
Chronology 1/4/11	41	7	6	17		10	1			
National CP Guidelines Info Sessions 5/5/11	33			7		17	8			1
Understanding Domestic Abuse 11/5/11	22		2	8		3	9			
Basic CP Awareness 16/5/11	9	1	1	3			2			2
Working with Parents with Learning Disability 17/5/11	12		2	4		1	5			
TOTAL:	187	24	21	67	-	46	25	-	-	4

- OTHER = Police / Fire / Housing / NAC / SAC / SCRA