



## **EAST AYRSHIRE CHILD PROTECTION COMMITTEE: 14 DECEMBER 2009**

### **TRAINING SUB GROUP REPORT**

#### **1. PURPOSE OF REPORT**

- 1.1 To inform the Committee of progress in relation to the Training Subgroup and to make recommendations accordingly.

#### **2. PROGRESS OF TRAINING SUB GROUP**

- 2.1 The sub group has met on one occasion (28 March 2009) since last child protection meeting. The next meeting is scheduled for 8 December 2009.

#### **2.2 East Ayrshire Child Protection Committee Training Calendar**

The following training courses continue to be progressed by social work training section up to and including December 2009:-

- Sexual Abuse Awareness
- Internet Safety Training
- Getting Our Priorities Right
- Multi-Agency Training Day

The following training courses are not currently being progressed as a result of the absence of the training officer. The training officer was the facilitator or had planned to develop and present the following courses:-

- Working with Challenging Families
- Court Skills Training
- Record Keeping and Report Writing in Child Protection
- Participating in Child Protection Case Conference
- Creatively managing Pressure

Work is taking place via training sub group members to consider multi-agency training child protection needs. This is being addressed at a macro level with subgroup members tasked to explore training needs within respective agencies.

## 2.3 Proposals for Training Calendar 2010/20011

- Proposal 1

East Ayrshire Child Protection Committee training calendar to continue in current format and offer training courses specific to the protection of children. These courses are outlined above.

- Proposal 2

East Ayrshire Child Protection Committee training calendar to consider a Public Protection approach to staff training needs. This training calendar would then include training courses relevant to MAPPA, adult and child protection practice.

- Proposal 3

East Ayrshire Child Protection Committee training calendar to be included in a wider training calendar including all training available within children services. This could be considered through the Community Health Partnership; Officer Locality Group.

The preferred proposal from the training sub group is proposal 2, with the long term aim being to develop proposal 3.

## 2.4 Co-ordination and implementation of training and learning needs of staff, development of material and maintain training links with the Ayrshire, West of Scotland and National training networks.

- Option 1

Continue with current resource of time limited SW (0.6) trainer

- Option 2

Staff within all agencies to be trained as trainers to deliver all training programmes within East Ayrshire Child Protection Committee training calendar.

- Option 3

Commission independent agencies to deliver on selected training programmes of training calendar.

- Option 4

Consider whole time child protection trainer or other equivalent dedicated resource to support training and learning needs of staff within East Ayrshire.

The preferred option of the training sub group is option 4.

### **3. RECOMMENDATIONS**

3.1 The child Protection Committee is asked to: -

- i) consider the option appraisal set out at 2.4; and
- ii) note the contents of this report

**Susan Taylor**  
**Chair of Child Protection Committee**  
**8 December 2009**

**Report prepared by: Marlyn Nicol, Child Protection Advisor**